

Satisfied with job * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|--------------------|-------------------|---|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| Satisfied with job | Strongly Disagree | Count | 0 | 0 | 3 | 0 | 0 | 2 | 5 |
| | | % within Satisfied with job | 0.0% | 0.0% | 60.0% | 0.0% | 0.0% | 40.0% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 0.0% | 6.3% | 0.0% | 0.0% | 3.2% | 2.9% |
| | Disagree | Count | 0 | 7 | 9 | 5 | 0 | 7 | 28 |
| | | % within Satisfied with job | 0.0% | 25.0% | 32.1% | 17.9% | 0.0% | 25.0% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 25.0% | 18.8% | 25.0% | 0.0% | 11.1% | 16.2% |
| | Neutral | Count | 1 | 1 | 4 | 1 | 0 | 8 | 15 |
| | | % within Satisfied with job | 6.7% | 6.7% | 26.7% | 6.7% | 0.0% | 53.3% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 3.6% | 8.3% | 5.0% | 0.0% | 12.7% | 8.7% |
| | Agree | Count | 3 | 8 | 17 | 9 | 5 | 23 | 65 |
| | | % within Satisfied with job | 4.6% | 12.3% | 26.2% | 13.8% | 7.7% | 35.4% | 100.0% |
| | | % within Please choose your current faculty status. | 60.0% | 28.6% | 35.4% | 45.0% | 55.6% | 36.5% | 37.6% |
| | Strongly Agree | Count | 1 | 12 | 15 | 5 | 4 | 23 | 60 |
| | | % within Satisfied with job | 1.7% | 20.0% | 25.0% | 8.3% | 6.7% | 38.3% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 42.9% | 31.3% | 25.0% | 44.4% | 36.5% | 34.7% |
| | Total | Count | 5 | 28 | 48 | 20 | 9 | 63 | 173 |
| | | % within Satisfied with job | 2.9% | 16.2% | 27.7% | 11.6% | 5.2% | 36.4% | 100.0% |
| | | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Satisfied with job * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|--------------------|--------------------------------|--------------------------------|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| Satisfied with job | Strongly Disagree | Count | 0 | 0 | 5 | 5 |
| | | % within Satisfied with job | 0.0% | 0.0% | 100.0% | 100.0% |
| | | % within Length of time at SEU | 0.0% | 0.0% | 5.1% | 2.8% |
| | Disagree | Count | 5 | 6 | 19 | 30 |
| | | % within Satisfied with job | 16.7% | 20.0% | 63.3% | 100.0% |
| | | % within Length of time at SEU | 8.8% | 28.6% | 19.2% | 16.9% |
| | Neutral | Count | 4 | 0 | 12 | 16 |
| | | % within Satisfied with job | 25.0% | 0.0% | 75.0% | 100.0% |
| | | % within Length of time at SEU | 7.0% | 0.0% | 12.1% | 9.0% |
| Agree | Count | 21 | 7 | 38 | 66 | |
| | % within Satisfied with job | 31.8% | 10.6% | 57.6% | 100.0% | |
| | % within Length of time at SEU | 36.8% | 33.3% | 38.4% | 37.3% | |
| Strongly Agree | Count | 27 | 8 | 25 | 60 | |
| | % within Satisfied with job | 45.0% | 13.3% | 41.7% | 100.0% | |
| | % within Length of time at SEU | 47.4% | 38.1% | 25.3% | 33.9% | |
| Total | Count | 57 | 21 | 99 | 177 | |
| | % within Satisfied with job | 32.2% | 11.9% | 55.9% | 100.0% | |
| | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% | |

Workload reasonable * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|---------------------|-----|---|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| Workload reasonable | .00 | Count | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| | | % within Workload reasonable | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 3.1% | 1.1% |
| Strongly Disagree | | Count | 0 | 2 | 7 | 6 | 1 | 2 | 18 |
| | | % within Workload reasonable | 0.0% | 11.1% | 38.9% | 33.3% | 5.6% | 11.1% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 7.1% | 14.6% | 30.0% | 11.1% | 3.1% | 10.3% |
| Disagree | | Count | 1 | 7 | 16 | 5 | 1 | 4 | 34 |
| | | % within Workload reasonable | 2.9% | 20.6% | 47.1% | 14.7% | 2.9% | 11.8% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 25.0% | 33.3% | 25.0% | 11.1% | 6.3% | 19.5% |
| Neutral | | Count | 2 | 4 | 6 | 3 | 0 | 7 | 22 |
| | | % within Workload reasonable | 9.1% | 18.2% | 27.3% | 13.6% | 0.0% | 31.8% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 14.3% | 12.5% | 15.0% | 0.0% | 10.9% | 12.6% |
| Agree | | Count | 2 | 10 | 12 | 3 | 6 | 32 | 65 |
| | | % within Workload reasonable | 3.1% | 15.4% | 18.5% | 4.6% | 9.2% | 49.2% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 35.7% | 25.0% | 15.0% | 66.7% | 50.0% | 37.4% |
| Strongly Agree | | Count | 0 | 5 | 7 | 3 | 1 | 17 | 33 |
| | | % within Workload reasonable | 0.0% | 15.2% | 21.2% | 9.1% | 3.0% | 51.5% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 17.9% | 14.6% | 15.0% | 11.1% | 26.6% | 19.0% |
| Total | | Count | 5 | 28 | 48 | 20 | 9 | 64 | 174 |
| | | % within Workload reasonable | 2.9% | 16.1% | 27.6% | 11.5% | 5.2% | 36.8% | 100.0% |
| | | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Workload reasonable * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|---------------------|--------------------------------|--------------------------------|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| Workload reasonable | .00 | Count | 1 | 0 | 1 | 2 |
| | | % within Workload reasonable | 50.0% | 0.0% | 50.0% | 100.0% |
| | | % within Length of time at SEU | 1.8% | 0.0% | 1.0% | 1.1% |
| | Strongly Disagree | Count | 3 | 4 | 10 | 17 |
| | | % within Workload reasonable | 17.6% | 23.5% | 58.8% | 100.0% |
| | | % within Length of time at SEU | 5.3% | 19.0% | 10.0% | 9.6% |
| | Disagree | Count | 8 | 3 | 27 | 38 |
| | | % within Workload reasonable | 21.1% | 7.9% | 71.1% | 100.0% |
| | | % within Length of time at SEU | 14.0% | 14.3% | 27.0% | 21.3% |
| | Neutral | Count | 4 | 1 | 17 | 22 |
| | | % within Workload reasonable | 18.2% | 4.5% | 77.3% | 100.0% |
| | | % within Length of time at SEU | 7.0% | 4.8% | 17.0% | 12.4% |
| | Agree | Count | 26 | 6 | 35 | 67 |
| | | % within Workload reasonable | 38.8% | 9.0% | 52.2% | 100.0% |
| | | % within Length of time at SEU | 45.6% | 28.6% | 35.0% | 37.6% |
| | Strongly Agree | Count | 15 | 7 | 10 | 32 |
| | | % within Workload reasonable | 46.9% | 21.9% | 31.3% | 100.0% |
| | | % within Length of time at SEU | 26.3% | 33.3% | 10.0% | 18.0% |
| Total | Count | 57 | 21 | 100 | 178 | |
| | % within Workload reasonable | 32.0% | 11.8% | 56.2% | 100.0% | |
| | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% | |

Positive colleagues * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | | Total |
|---------------------|-------------------|---|--|-----------|---------------------|------------------------------------|--|---------|--------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | Adjunct | |
| Positive colleagues | .00 | Count | 0 | 0 | 0 | 0 | 0 | 3 | 3 |
| | | % within Positive colleagues | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 4.7% | 1.7% |
| | Strongly Disagree | Count | 0 | 4 | 10 | 0 | 1 | 2 | 17 |
| | | % within Positive colleagues | 0.0% | 23.5% | 58.8% | 0.0% | 5.9% | 11.8% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 14.3% | 20.8% | 0.0% | 11.1% | 3.1% | 9.8% |
| | Disagree | Count | 2 | 11 | 11 | 9 | 3 | 14 | 50 |
| | | % within Positive colleagues | 4.0% | 22.0% | 22.0% | 18.0% | 6.0% | 28.0% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 39.3% | 22.9% | 45.0% | 33.3% | 21.9% | 28.7% |
| | Neutral | Count | 2 | 5 | 15 | 4 | 1 | 9 | 36 |
| | | % within Positive colleagues | 5.6% | 13.9% | 41.7% | 11.1% | 2.8% | 25.0% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 17.9% | 31.3% | 20.0% | 11.1% | 14.1% | 20.7% |
| | Agree | Count | 1 | 5 | 7 | 5 | 3 | 23 | 44 |
| | | % within Positive colleagues | 2.3% | 11.4% | 15.9% | 11.4% | 6.8% | 52.3% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 17.9% | 14.6% | 25.0% | 33.3% | 35.9% | 25.3% |
| | Strongly Agree | Count | 0 | 3 | 5 | 2 | 1 | 13 | 24 |
| | | % within Positive colleagues | 0.0% | 12.5% | 20.8% | 8.3% | 4.2% | 54.2% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 10.7% | 10.4% | 10.0% | 11.1% | 20.3% | 13.8% |
| | Total | Count | 5 | 28 | 48 | 20 | 9 | 64 | 174 |
| | | % within Positive colleagues | 2.9% | 16.1% | 27.6% | 11.5% | 5.2% | 36.8% | 100.0% |
| | | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Positive colleagues * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|---------------------|-----|--------------------------------|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| Positive colleagues | .00 | Count | 2 | 0 | 1 | 3 |
| | | % within Positive colleagues | 66.7% | 0.0% | 33.3% | 100.0% |
| | | % within Length of time at SEU | 3.5% | 0.0% | 1.0% | 1.7% |
| Strongly Disagree | | Count | 1 | 1 | 17 | 19 |
| | | % within Positive colleagues | 5.3% | 5.3% | 89.5% | 100.0% |
| | | % within Length of time at SEU | 1.8% | 4.8% | 17.0% | 10.7% |
| Disagree | | Count | 8 | 8 | 36 | 52 |
| | | % within Positive colleagues | 15.4% | 15.4% | 69.2% | 100.0% |
| | | % within Length of time at SEU | 14.0% | 38.1% | 36.0% | 29.2% |
| Neutral | | Count | 11 | 3 | 22 | 36 |
| | | % within Positive colleagues | 30.6% | 8.3% | 61.1% | 100.0% |
| | | % within Length of time at SEU | 19.3% | 14.3% | 22.0% | 20.2% |
| Agree | | Count | 22 | 4 | 19 | 45 |
| | | % within Positive colleagues | 48.9% | 8.9% | 42.2% | 100.0% |
| | | % within Length of time at SEU | 38.6% | 19.0% | 19.0% | 25.3% |
| Strongly Agree | | Count | 13 | 5 | 5 | 23 |
| | | % within Positive colleagues | 56.5% | 21.7% | 21.7% | 100.0% |
| | | % within Length of time at SEU | 22.8% | 23.8% | 5.0% | 12.9% |
| Total | | Count | 57 | 21 | 100 | 178 |
| | | % within Positive colleagues | 32.0% | 11.8% | 56.2% | 100.0% |
| | | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% |

Do it again * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|-------------------|-----|---|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| Do it again | .00 | Count | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| | | % within Do it again | 0.0% | 0.0% | 100.0% | 0.0% | 0.0% | 0.0% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 0.0% | 2.1% | 0.0% | 0.0% | 0.0% | 0.6% |
| Strongly Disagree | | Count | 0 | 1 | 2 | 0 | 0 | 2 | 5 |
| | | % within Do it again | 0.0% | 20.0% | 40.0% | 0.0% | 0.0% | 40.0% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 3.6% | 4.2% | 0.0% | 0.0% | 3.2% | 2.9% |
| Disagree | | Count | 0 | 5 | 6 | 3 | 0 | 4 | 18 |
| | | % within Do it again | 0.0% | 27.8% | 33.3% | 16.7% | 0.0% | 22.2% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 17.9% | 12.5% | 15.0% | 0.0% | 6.5% | 10.5% |
| Neutral | | Count | 2 | 5 | 7 | 4 | 0 | 8 | 26 |
| | | % within Do it again | 7.7% | 19.2% | 26.9% | 15.4% | 0.0% | 30.8% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 17.9% | 14.6% | 20.0% | 0.0% | 12.9% | 15.1% |
| Agree | | Count | 3 | 7 | 14 | 7 | 6 | 17 | 54 |
| | | % within Do it again | 5.6% | 13.0% | 25.9% | 13.0% | 11.1% | 31.5% | 100.0% |
| | | % within Please choose your current faculty status. | 60.0% | 25.0% | 29.2% | 35.0% | 66.7% | 27.4% | 31.4% |
| Strongly Agree | | Count | 0 | 10 | 18 | 6 | 3 | 31 | 68 |
| | | % within Do it again | 0.0% | 14.7% | 26.5% | 8.8% | 4.4% | 45.6% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 35.7% | 37.5% | 30.0% | 33.3% | 50.0% | 39.5% |
| Total | | Count | 5 | 28 | 48 | 20 | 9 | 62 | 172 |
| | | % within Do it again | 2.9% | 16.3% | 27.9% | 11.6% | 5.2% | 36.0% | 100.0% |
| | | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Do it again * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|-------------------|-----|--------------------------------|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| Do it again | .00 | Count | 0 | 0 | 1 | 1 |
| | | % within Do it again | 0.0% | 0.0% | 100.0% | 100.0% |
| | | % within Length of time at SEU | 0.0% | 0.0% | 1.0% | 0.6% |
| Strongly Disagree | | Count | 0 | 0 | 5 | 5 |
| | | % within Do it again | 0.0% | 0.0% | 100.0% | 100.0% |
| | | % within Length of time at SEU | 0.0% | 0.0% | 5.0% | 2.8% |
| Disagree | | Count | 3 | 4 | 11 | 18 |
| | | % within Do it again | 16.7% | 22.2% | 61.1% | 100.0% |
| | | % within Length of time at SEU | 5.5% | 19.0% | 11.0% | 10.2% |
| Neutral | | Count | 6 | 2 | 19 | 27 |
| | | % within Do it again | 22.2% | 7.4% | 70.4% | 100.0% |
| | | % within Length of time at SEU | 10.9% | 9.5% | 19.0% | 15.3% |
| Agree | | Count | 17 | 4 | 37 | 58 |
| | | % within Do it again | 29.3% | 6.9% | 63.8% | 100.0% |
| | | % within Length of time at SEU | 30.9% | 19.0% | 37.0% | 33.0% |
| Strongly Agree | | Count | 29 | 11 | 27 | 67 |
| | | % within Do it again | 43.3% | 16.4% | 40.3% | 100.0% |
| | | % within Length of time at SEU | 52.7% | 52.4% | 27.0% | 38.1% |
| Total | | Count | 55 | 21 | 100 | 176 |
| | | % within Do it again | 31.3% | 11.9% | 56.8% | 100.0% |
| | | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% |

Currently looking * Please choose your current faculty status. Crosstabulation

| | | Please choose your current faculty status. | | | | | | Total |
|-----------------------|---|--|-----------|---------------------|------------------------------------|--|---------|--------|
| | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | Adjunct | |
| Currently looking .00 | Count | 0 | 1 | 1 | 1 | 0 | 6 | 9 |
| | % within Currently looking | 0.0% | 11.1% | 11.1% | 11.1% | 0.0% | 66.7% | 100.0% |
| | % within Please choose your current faculty status. | 0.0% | 3.6% | 2.1% | 5.0% | 0.0% | 9.5% | 5.2% |
| Strongly Disagree | Count | 0 | 8 | 17 | 10 | 3 | 8 | 46 |
| | % within Currently looking | 0.0% | 17.4% | 37.0% | 21.7% | 6.5% | 17.4% | 100.0% |
| | % within Please choose your current faculty status. | 0.0% | 28.6% | 35.4% | 50.0% | 33.3% | 12.7% | 26.6% |
| Disagree | Count | 3 | 6 | 11 | 4 | 4 | 15 | 43 |
| | % within Currently looking | 7.0% | 14.0% | 25.6% | 9.3% | 9.3% | 34.9% | 100.0% |
| | % within Please choose your current faculty status. | 60.0% | 21.4% | 22.9% | 20.0% | 44.4% | 23.8% | 24.9% |
| Neutral | Count | 1 | 6 | 8 | 3 | 1 | 12 | 31 |
| | % within Currently looking | 3.2% | 19.4% | 25.8% | 9.7% | 3.2% | 38.7% | 100.0% |
| | % within Please choose your current faculty status. | 20.0% | 21.4% | 16.7% | 15.0% | 11.1% | 19.0% | 17.9% |
| Agree | Count | 0 | 4 | 5 | 1 | 1 | 11 | 22 |
| | % within Currently looking | 0.0% | 18.2% | 22.7% | 4.5% | 4.5% | 50.0% | 100.0% |
| | % within Please choose your current faculty status. | 0.0% | 14.3% | 10.4% | 5.0% | 11.1% | 17.5% | 12.7% |
| Strongly Agree | Count | 1 | 3 | 6 | 1 | 0 | 11 | 22 |
| | % within Currently looking | 4.5% | 13.6% | 27.3% | 4.5% | 0.0% | 50.0% | 100.0% |
| | % within Please choose your current faculty status. | 20.0% | 10.7% | 12.5% | 5.0% | 0.0% | 17.5% | 12.7% |
| Total | Count | 5 | 28 | 48 | 20 | 9 | 63 | 173 |
| | % within Currently looking | 2.9% | 16.2% | 27.7% | 11.6% | 5.2% | 36.4% | 100.0% |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Currently looking * Length of time at SEU Crosstabulation

| | | Length of time at SEU | | | Total |
|-----------------------|--------------------------------|-----------------------|--------|-----------------|--------|
| | | 4 years or less | 5 to 7 | 8 or more years | |
| Currently looking .00 | Count | 6 | 1 | 3 | 10 |
| | % within Currently looking | 60.0% | 10.0% | 30.0% | 100.0% |
| | % within Length of time at SEU | 10.7% | 4.8% | 3.0% | 5.6% |
| Strongly Disagree | Count | 12 | 6 | 30 | 48 |
| | % within Currently looking | 25.0% | 12.5% | 62.5% | 100.0% |
| | % within Length of time at SEU | 21.4% | 28.6% | 30.0% | 27.1% |
| Disagree | Count | 14 | 6 | 24 | 44 |
| | % within Currently looking | 31.8% | 13.6% | 54.5% | 100.0% |
| | % within Length of time at SEU | 25.0% | 28.6% | 24.0% | 24.9% |
| Neutral | Count | 11 | 5 | 15 | 31 |
| | % within Currently looking | 35.5% | 16.1% | 48.4% | 100.0% |
| | % within Length of time at SEU | 19.6% | 23.8% | 15.0% | 17.5% |
| Agree | Count | 7 | 1 | 14 | 22 |
| | % within Currently looking | 31.8% | 4.5% | 63.6% | 100.0% |
| | % within Length of time at SEU | 12.5% | 4.8% | 14.0% | 12.4% |

Currently looking * Length of time at SEU Crosstabulation

| | | Length of time at SEU | | | Total |
|----------------|--------------------------------|-----------------------|--------|-----------------|--------|
| | | 4 years or less | 5 to 7 | 8 or more years | |
| Strongly Agree | Count | 6 | 2 | 14 | 22 |
| | % within Currently looking | 27.3% | 9.1% | 63.6% | 100.0% |
| | % within Length of time at SEU | 10.7% | 9.5% | 14.0% | 12.4% |
| Total | Count | 56 | 21 | 100 | 177 |
| | % within Currently looking | 31.6% | 11.9% | 56.5% | 100.0% |
| | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% |

Collegiality peers * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | | Total |
|--------------------|-----|---|--|-----------|---------------------|------------------------------------|--|---------|--------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | Adjunct | |
| Collegiality peers | .00 | Count | 0 | 0 | 0 | 0 | 0 | 3 | 3 |
| | | % within Collegiality peers | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 4.8% | 1.7% |
| Strongly Disagree | | Count | 0 | 2 | 0 | 1 | 1 | 0 | 4 |
| | | % within Collegiality peers | 0.0% | 50.0% | 0.0% | 25.0% | 25.0% | 0.0% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 7.4% | 0.0% | 5.0% | 11.1% | 0.0% | 2.3% |
| Disagree | | Count | 2 | 1 | 6 | 1 | 2 | 10 | 22 |
| | | % within Collegiality peers | 9.1% | 4.5% | 27.3% | 4.5% | 9.1% | 45.5% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 3.7% | 12.5% | 5.0% | 22.2% | 15.9% | 12.8% |
| Neutral | | Count | 1 | 3 | 7 | 4 | 2 | 6 | 23 |
| | | % within Collegiality peers | 4.3% | 13.0% | 30.4% | 17.4% | 8.7% | 26.1% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 11.1% | 14.6% | 20.0% | 22.2% | 9.5% | 13.4% |
| Agree | | Count | 1 | 13 | 20 | 8 | 3 | 29 | 74 |
| | | % within Collegiality peers | 1.4% | 17.6% | 27.0% | 10.8% | 4.1% | 39.2% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 48.1% | 41.7% | 40.0% | 33.3% | 46.0% | 43.0% |
| Strongly Agree | | Count | 1 | 8 | 15 | 6 | 1 | 15 | 46 |
| | | % within Collegiality peers | 2.2% | 17.4% | 32.6% | 13.0% | 2.2% | 32.6% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 29.6% | 31.3% | 30.0% | 11.1% | 23.8% | 26.7% |
| Total | | Count | 5 | 27 | 48 | 20 | 9 | 63 | 172 |
| | | % within Collegiality peers | 2.9% | 15.7% | 27.9% | 11.6% | 5.2% | 36.6% | 100.0% |
| | | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Collegiality peers * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|--------------------|--------------------------------|--------------------------------|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| Collegiality peers | .00 | Count | 2 | 0 | 1 | 3 |
| | | % within Collegiality peers | 66.7% | 0.0% | 33.3% | 100.0% |
| | | % within Length of time at SEU | 3.6% | 0.0% | 1.0% | 1.7% |
| | Strongly Disagree | Count | 1 | 2 | 1 | 4 |
| | | % within Collegiality peers | 25.0% | 50.0% | 25.0% | 100.0% |
| | | % within Length of time at SEU | 1.8% | 9.5% | 1.0% | 2.3% |
| | Disagree | Count | 4 | 2 | 18 | 24 |
| | | % within Collegiality peers | 16.7% | 8.3% | 75.0% | 100.0% |
| | | % within Length of time at SEU | 7.1% | 9.5% | 18.2% | 13.6% |
| Neutral | Count | 10 | 2 | 12 | 24 | |
| | % within Collegiality peers | 41.7% | 8.3% | 50.0% | 100.0% | |
| | % within Length of time at SEU | 17.9% | 9.5% | 12.1% | 13.6% | |
| Agree | Count | 24 | 9 | 43 | 76 | |
| | % within Collegiality peers | 31.6% | 11.8% | 56.6% | 100.0% | |
| | % within Length of time at SEU | 42.9% | 42.9% | 43.4% | 43.2% | |
| Strongly Agree | Count | 15 | 6 | 24 | 45 | |
| | % within Collegiality peers | 33.3% | 13.3% | 53.3% | 100.0% | |
| | % within Length of time at SEU | 26.8% | 28.6% | 24.2% | 25.6% | |
| Total | Count | 56 | 21 | 99 | 176 | |
| | % within Collegiality peers | 31.8% | 11.9% | 56.3% | 100.0% | |
| | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% | |

Gender fairly represented * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|---------------------------|-----|---|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| Gender fairly represented | .00 | Count | 1 | 3 | 3 | 2 | 1 | 18 | 28 |
| | | % within Gender fairly represented | 3.6% | 10.7% | 10.7% | 7.1% | 3.6% | 64.3% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 11.1% | 6.3% | 10.0% | 11.1% | 28.1% | 16.2% |
| Strongly Disagree | | Count | 0 | 1 | 3 | 2 | 1 | 1 | 8 |
| | | % within Gender fairly represented | 0.0% | 12.5% | 37.5% | 25.0% | 12.5% | 12.5% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 3.7% | 6.3% | 10.0% | 11.1% | 1.6% | 4.6% |
| Disagree | | Count | 1 | 2 | 10 | 2 | 1 | 3 | 19 |
| | | % within Gender fairly represented | 5.3% | 10.5% | 52.6% | 10.5% | 5.3% | 15.8% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 7.4% | 20.8% | 10.0% | 11.1% | 4.7% | 11.0% |
| Neutral | | Count | 2 | 6 | 5 | 2 | 4 | 20 | 39 |
| | | % within Gender fairly represented | 5.1% | 15.4% | 12.8% | 5.1% | 10.3% | 51.3% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 22.2% | 10.4% | 10.0% | 44.4% | 31.3% | 22.5% |
| Agree | | Count | 1 | 9 | 20 | 8 | 1 | 16 | 55 |
| | | % within Gender fairly represented | 1.8% | 16.4% | 36.4% | 14.5% | 1.8% | 29.1% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 33.3% | 41.7% | 40.0% | 11.1% | 25.0% | 31.8% |
| Strongly Agree | | Count | 0 | 6 | 7 | 4 | 1 | 6 | 24 |
| | | % within Gender fairly represented | 0.0% | 25.0% | 29.2% | 16.7% | 4.2% | 25.0% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 22.2% | 14.6% | 20.0% | 11.1% | 9.4% | 13.9% |
| Total | | Count | 5 | 27 | 48 | 20 | 9 | 64 | 173 |
| | | % within Gender fairly represented | 2.9% | 15.6% | 27.7% | 11.6% | 5.2% | 37.0% | 100.0% |
| | | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Gender fairly represented * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|---------------------------|------------------------------------|------------------------------------|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| Gender fairly represented | .00 | Count | 14 | 3 | 11 | 28 |
| | | % within Gender fairly represented | 50.0% | 10.7% | 39.3% | 100.0% |
| | | % within Length of time at SEU | 24.6% | 14.3% | 11.1% | 15.8% |
| | Strongly Disagree | Count | 3 | 0 | 5 | 8 |
| | | % within Gender fairly represented | 37.5% | 0.0% | 62.5% | 100.0% |
| | | % within Length of time at SEU | 5.3% | 0.0% | 5.1% | 4.5% |
| | Disagree | Count | 2 | 2 | 16 | 20 |
| | | % within Gender fairly represented | 10.0% | 10.0% | 80.0% | 100.0% |
| | | % within Length of time at SEU | 3.5% | 9.5% | 16.2% | 11.3% |
| | Neutral | Count | 14 | 2 | 25 | 41 |
| | | % within Gender fairly represented | 34.1% | 4.9% | 61.0% | 100.0% |
| | | % within Length of time at SEU | 24.6% | 9.5% | 25.3% | 23.2% |
| | Agree | Count | 13 | 11 | 32 | 56 |
| | | % within Gender fairly represented | 23.2% | 19.6% | 57.1% | 100.0% |
| | | % within Length of time at SEU | 22.8% | 52.4% | 32.3% | 31.6% |
| | Strongly Agree | Count | 11 | 3 | 10 | 24 |
| | | % within Gender fairly represented | 45.8% | 12.5% | 41.7% | 100.0% |
| | | % within Length of time at SEU | 19.3% | 14.3% | 10.1% | 13.6% |
| Total | Count | 57 | 21 | 99 | 177 | |
| | % within Gender fairly represented | 32.2% | 11.9% | 55.9% | 100.0% | |
| | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% | |

Minorities fairly represented * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total |
|-----------------------------------|---|--------|--|-----------|---------------------|------------------------------------|--|--------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | |
| Minorities fairly represented .00 | Count | 1 | 3 | 4 | 1 | 1 | 17 | 27 |
| | % within Minorities fairly represented | 3.7% | 11.1% | 14.8% | 3.7% | 3.7% | 63.0% | 100.0% |
| | % within Please choose your current faculty status. | 20.0% | 10.7% | 8.3% | 5.0% | 11.1% | 27.0% | 15.6% |
| Strongly Disagree | Count | 1 | 4 | 9 | 6 | 2 | 6 | 28 |
| | % within Minorities fairly represented | 3.6% | 14.3% | 32.1% | 21.4% | 7.1% | 21.4% | 100.0% |
| | % within Please choose your current faculty status. | 20.0% | 14.3% | 18.8% | 30.0% | 22.2% | 9.5% | 16.2% |
| Disagree | Count | 1 | 7 | 14 | 6 | 2 | 14 | 44 |
| | % within Minorities fairly represented | 2.3% | 15.9% | 31.8% | 13.6% | 4.5% | 31.8% | 100.0% |
| | % within Please choose your current faculty status. | 20.0% | 25.0% | 29.2% | 30.0% | 22.2% | 22.2% | 25.4% |
| Neutral | Count | 2 | 6 | 13 | 3 | 4 | 19 | 47 |
| | % within Minorities fairly represented | 4.3% | 12.8% | 27.7% | 6.4% | 8.5% | 40.4% | 100.0% |
| | % within Please choose your current faculty status. | 40.0% | 21.4% | 27.1% | 15.0% | 44.4% | 30.2% | 27.2% |
| Agree | Count | 0 | 6 | 7 | 2 | 0 | 7 | 22 |
| | % within Minorities fairly represented | 0.0% | 27.3% | 31.8% | 9.1% | 0.0% | 31.8% | 100.0% |
| | % within Please choose your current faculty status. | 0.0% | 21.4% | 14.6% | 10.0% | 0.0% | 11.1% | 12.7% |
| Strongly Agree | Count | 0 | 2 | 1 | 2 | 0 | 0 | 5 |
| | % within Minorities fairly represented | 0.0% | 40.0% | 20.0% | 40.0% | 0.0% | 0.0% | 100.0% |
| | % within Please choose your current faculty status. | 0.0% | 7.1% | 2.1% | 10.0% | 0.0% | 0.0% | 2.9% |
| Total | Count | 5 | 28 | 48 | 20 | 9 | 63 | 173 |
| | % within Minorities fairly represented | 2.9% | 16.2% | 27.7% | 11.6% | 5.2% | 36.4% | 100.0% |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Minorities fairly represented * Length of time at SEU Crosstabulation

| | | Length of time at SEU | | | Total |
|-----------------------------------|--|-----------------------|--------|-----------------|--------|
| | | 4 years or less | 5 to 7 | 8 or more years | |
| Minorities fairly represented .00 | Count | 12 | 3 | 11 | 26 |
| | % within Minorities fairly represented | 46.2% | 11.5% | 42.3% | 100.0% |
| | % within Length of time at SEU | 21.4% | 14.3% | 11.0% | 14.7% |
| Strongly Disagree | Count | 4 | 3 | 20 | 27 |
| | % within Minorities fairly represented | 14.8% | 11.1% | 74.1% | 100.0% |
| | % within Length of time at SEU | 7.1% | 14.3% | 20.0% | 15.3% |
| Disagree | Count | 16 | 6 | 25 | 47 |
| | % within Minorities fairly represented | 34.0% | 12.8% | 53.2% | 100.0% |
| | % within Length of time at SEU | 28.6% | 28.6% | 25.0% | 26.6% |
| Neutral | Count | 18 | 3 | 28 | 49 |
| | % within Minorities fairly represented | 36.7% | 6.1% | 57.1% | 100.0% |
| | % within Length of time at SEU | 32.1% | 14.3% | 28.0% | 27.7% |
| Agree | Count | 4 | 6 | 13 | 23 |
| | % within Minorities fairly represented | 17.4% | 26.1% | 56.5% | 100.0% |
| | % within Length of time at SEU | 7.1% | 28.6% | 13.0% | 13.0% |
| Strongly Agree | Count | 2 | 0 | 3 | 5 |
| | % within Minorities fairly represented | 40.0% | 0.0% | 60.0% | 100.0% |
| | % within Length of time at SEU | 3.6% | 0.0% | 3.0% | 2.8% |
| Total | Count | 56 | 21 | 100 | 177 |
| | % within Minorities fairly represented | 31.6% | 11.9% | 56.5% | 100.0% |
| | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% |

SEU fosters collaboration among faculty * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | | |
|---|---|---|---|-----------|---------------------|------------------------------------|--|--------|---------|-------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct | |
| SEU fosters collaboration among faculty | .00 | Count | 0 | 0 | 0 | 0 | 0 | 2 | 2 | |
| | | % within SEU fosters collaboration among faculty | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | 100.0% | |
| | | | % within Please choose your current faculty status. | 0.0% | 0.0% | 0.0% | 0.0% | 3.2% | 1.2% | |
| | Strongly Disagree | Count | 0 | 2 | 4 | 0 | 1 | 4 | 11 | |
| | | % within SEU fosters collaboration among faculty | 0.0% | 18.2% | 36.4% | 0.0% | 9.1% | 36.4% | 100.0% | |
| | | | % within Please choose your current faculty status. | 0.0% | 7.1% | 8.3% | 11.1% | 6.3% | 6.4% | |
| | Disagree | Count | 2 | 1 | 4 | 3 | 1 | 9 | 20 | |
| | | % within SEU fosters collaboration among faculty | 10.0% | 5.0% | 20.0% | 15.0% | 5.0% | 45.0% | 100.0% | |
| | | | % within Please choose your current faculty status. | 40.0% | 3.6% | 8.3% | 15.0% | 11.1% | 14.3% | 11.6% |
| | Neutral | Count | 2 | 4 | 6 | 5 | 1 | 14 | 32 | |
| | | % within SEU fosters collaboration among faculty | 6.3% | 12.5% | 18.8% | 15.6% | 3.1% | 43.8% | 100.0% | |
| | | | % within Please choose your current faculty status. | 40.0% | 14.3% | 12.5% | 25.0% | 11.1% | 22.2% | 18.5% |
| Agree | Count | 1 | 16 | 21 | 7 | 3 | 26 | 74 | | |
| | % within SEU fosters collaboration among faculty | 1.4% | 21.6% | 28.4% | 9.5% | 4.1% | 35.1% | 100.0% | | |
| | | % within Please choose your current faculty status. | 20.0% | 57.1% | 43.8% | 35.0% | 33.3% | 41.3% | 42.8% | |
| Strongly Agree | Count | 0 | 5 | 13 | 5 | 3 | 8 | 34 | | |
| | % within SEU fosters collaboration among faculty | 0.0% | 14.7% | 38.2% | 14.7% | 8.8% | 23.5% | 100.0% | | |
| | | % within Please choose your current faculty status. | 0.0% | 17.9% | 27.1% | 25.0% | 33.3% | 12.7% | 19.7% | |
| Total | Count | 5 | 28 | 48 | 20 | 9 | 63 | 173 | | |
| | % within SEU fosters collaboration among faculty | 2.9% | 16.2% | 27.7% | 11.6% | 5.2% | 36.4% | 100.0% | | |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | | |

SEU fosters collaboration among faculty * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|---|--|--|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| SEU fosters collaboration among faculty | .00 | Count | 1 | 0 | 1 | 2 |
| | | % within SEU fosters collaboration among faculty | 50.0% | 0.0% | 50.0% | 100.0% |
| | | % within Length of time at SEU | 1.8% | 0.0% | 1.0% | 1.1% |
| | Strongly Disagree | Count | 0 | 3 | 8 | 11 |
| | | % within SEU fosters collaboration among faculty | 0.0% | 27.3% | 72.7% | 100.0% |
| | | % within Length of time at SEU | 0.0% | 14.3% | 8.0% | 6.2% |
| | Disagree | Count | 9 | 2 | 10 | 21 |
| | | % within SEU fosters collaboration among faculty | 42.9% | 9.5% | 47.6% | 100.0% |
| | | % within Length of time at SEU | 16.1% | 9.5% | 10.0% | 11.9% |
| | Neutral | Count | 9 | 1 | 21 | 31 |
| | | % within SEU fosters collaboration among faculty | 29.0% | 3.2% | 67.7% | 100.0% |
| | | % within Length of time at SEU | 16.1% | 4.8% | 21.0% | 17.5% |
| | Agree | Count | 25 | 11 | 42 | 78 |
| | | % within SEU fosters collaboration among faculty | 32.1% | 14.1% | 53.8% | 100.0% |
| | | % within Length of time at SEU | 44.6% | 52.4% | 42.0% | 44.1% |
| | Strongly Agree | Count | 12 | 4 | 18 | 34 |
| | | % within SEU fosters collaboration among faculty | 35.3% | 11.8% | 52.9% | 100.0% |
| | | % within Length of time at SEU | 21.4% | 19.0% | 18.0% | 19.2% |
| Total | Count | 56 | 21 | 100 | 177 | |
| | % within SEU fosters collaboration among faculty | 31.6% | 11.9% | 56.5% | 100.0% | |
| | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% | |

SEU fosters networking other schools * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|--------------------------------------|---|---|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| SEU fosters networking other schools | .00 | Count | 1 | 1 | 2 | 1 | 1 | 10 | 16 |
| | | % within SEU fosters networking other schools | 6.3% | 6.3% | 12.5% | 6.3% | 6.3% | 62.5% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 3.6% | 4.3% | 5.0% | 11.1% | 15.9% | 9.3% |
| | Strongly Disagree | Count | 1 | 1 | 4 | 2 | 2 | 3 | 13 |
| | | % within SEU fosters networking other schools | 7.7% | 7.7% | 30.8% | 15.4% | 15.4% | 23.1% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 3.6% | 8.5% | 10.0% | 22.2% | 4.8% | 7.6% |
| | Disagree | Count | 1 | 5 | 11 | 3 | 0 | 12 | 32 |
| | | % within SEU fosters networking other schools | 3.1% | 15.6% | 34.4% | 9.4% | 0.0% | 37.5% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 17.9% | 23.4% | 15.0% | 0.0% | 19.0% | 18.6% |
| | Neutral | Count | 1 | 8 | 12 | 7 | 4 | 23 | 55 |
| | | % within SEU fosters networking other schools | 1.8% | 14.5% | 21.8% | 12.7% | 7.3% | 41.8% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 28.6% | 25.5% | 35.0% | 44.4% | 36.5% | 32.0% |
| | Agree | Count | 1 | 10 | 12 | 3 | 1 | 10 | 37 |
| | | % within SEU fosters networking other schools | 2.7% | 27.0% | 32.4% | 8.1% | 2.7% | 27.0% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 35.7% | 25.5% | 15.0% | 11.1% | 15.9% | 21.5% |
| | Strongly Agree | Count | 0 | 3 | 6 | 4 | 1 | 5 | 19 |
| | | % within SEU fosters networking other schools | 0.0% | 15.8% | 31.6% | 21.1% | 5.3% | 26.3% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 10.7% | 12.8% | 20.0% | 11.1% | 7.9% | 11.0% |
| Total | Count | 5 | 28 | 47 | 20 | 9 | 63 | 172 | |
| | % within SEU fosters networking other schools | 2.9% | 16.3% | 27.3% | 11.6% | 5.2% | 36.6% | 100.0% | |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | |

SEU fosters networking other schools * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|--------------------------------------|---|---|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| SEU fosters networking other schools | .00 | Count | 10 | 1 | 7 | 18 |
| | | % within SEU fosters networking other schools | 55.6% | 5.6% | 38.9% | 100.0% |
| | | % within Length of time at SEU | 17.9% | 4.8% | 7.1% | 10.2% |
| | Strongly Disagree | Count | 1 | 2 | 10 | 13 |
| | | % within SEU fosters networking other schools | 7.7% | 15.4% | 76.9% | 100.0% |
| | | % within Length of time at SEU | 1.8% | 9.5% | 10.1% | 7.4% |
| | Disagree | Count | 9 | 2 | 21 | 32 |
| | | % within SEU fosters networking other schools | 28.1% | 6.3% | 65.6% | 100.0% |
| | | % within Length of time at SEU | 16.1% | 9.5% | 21.2% | 18.2% |
| | Neutral | Count | 19 | 9 | 28 | 56 |
| | | % within SEU fosters networking other schools | 33.9% | 16.1% | 50.0% | 100.0% |
| | | % within Length of time at SEU | 33.9% | 42.9% | 28.3% | 31.8% |
| Agree | Count | 11 | 4 | 24 | 39 | |
| | % within SEU fosters networking other schools | 28.2% | 10.3% | 61.5% | 100.0% | |
| | % within Length of time at SEU | 19.6% | 19.0% | 24.2% | 22.2% | |
| Strongly Agree | Count | 6 | 3 | 9 | 18 | |
| | % within SEU fosters networking other schools | 33.3% | 16.7% | 50.0% | 100.0% | |
| | % within Length of time at SEU | 10.7% | 14.3% | 9.1% | 10.2% | |
| Total | Count | 56 | 21 | 99 | 176 | |
| | % within SEU fosters networking other schools | 31.8% | 11.9% | 56.3% | 100.0% | |
| | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% | |

SEU provides me adequate admin staff * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|--------------------------------------|---|---|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| SEU provides me adequate admin staff | .00 | Count | 0 | 4 | 5 | 1 | 1 | 17 | 28 |
| | | % within SEU provides me adequate admin staff | 0.0% | 14.3% | 17.9% | 3.6% | 3.6% | 60.7% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 14.3% | 10.4% | 5.0% | 11.1% | 27.4% | 16.3% |
| | Strongly Disagree | Count | 1 | 5 | 6 | 5 | 1 | 3 | 21 |
| | | % within SEU provides me adequate admin staff | 4.8% | 23.8% | 28.6% | 23.8% | 4.8% | 14.3% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 17.9% | 12.5% | 25.0% | 11.1% | 4.8% | 12.2% |
| | Disagree | Count | 3 | 7 | 13 | 2 | 2 | 9 | 36 |
| | | % within SEU provides me adequate admin staff | 8.3% | 19.4% | 36.1% | 5.6% | 5.6% | 25.0% | 100.0% |
| | | % within Please choose your current faculty status. | 60.0% | 25.0% | 27.1% | 10.0% | 22.2% | 14.5% | 20.9% |
| | Neutral | Count | 0 | 0 | 3 | 2 | 0 | 14 | 19 |
| | | % within SEU provides me adequate admin staff | 0.0% | 0.0% | 15.8% | 10.5% | 0.0% | 73.7% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 0.0% | 6.3% | 10.0% | 0.0% | 22.6% | 11.0% |
| | Agree | Count | 1 | 9 | 17 | 9 | 4 | 13 | 53 |
| | | % within SEU provides me adequate admin staff | 1.9% | 17.0% | 32.1% | 17.0% | 7.5% | 24.5% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 32.1% | 35.4% | 45.0% | 44.4% | 21.0% | 30.8% |
| | Strongly Agree | Count | 0 | 3 | 4 | 1 | 1 | 6 | 15 |
| | | % within SEU provides me adequate admin staff | 0.0% | 20.0% | 26.7% | 6.7% | 6.7% | 40.0% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 10.7% | 8.3% | 5.0% | 11.1% | 9.7% | 8.7% |
| Total | Count | 5 | 28 | 48 | 20 | 9 | 62 | 172 | |
| | % within SEU provides me adequate admin staff | 2.9% | 16.3% | 27.9% | 11.6% | 5.2% | 36.0% | 100.0% | |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | |

SEU provides me adequate admin staff * Length of time at SEU Crosstabulation

| | | Length of time at SEU | | | Total | |
|--------------------------------------|---|---|--------|-----------------|--------|--------|
| | | 4 years or less | 5 to 7 | 8 or more years | | |
| SEU provides me adequate admin staff | .00 | Count | 14 | 0 | 15 | 29 |
| | | % within SEU provides me adequate admin staff | 48.3% | 0.0% | 51.7% | 100.0% |
| | | % within Length of time at SEU | 24.6% | 0.0% | 15.3% | 16.5% |
| | Strongly Disagree | Count | 3 | 5 | 14 | 22 |
| | | % within SEU provides me adequate admin staff | 13.6% | 22.7% | 63.6% | 100.0% |
| | | % within Length of time at SEU | 5.3% | 23.8% | 14.3% | 12.5% |
| | Disagree | Count | 7 | 3 | 28 | 38 |
| | | % within SEU provides me adequate admin staff | 18.4% | 7.9% | 73.7% | 100.0% |
| | | % within Length of time at SEU | 12.3% | 14.3% | 28.6% | 21.6% |
| | Neutral | Count | 9 | 2 | 8 | 19 |
| | | % within SEU provides me adequate admin staff | 47.4% | 10.5% | 42.1% | 100.0% |
| | | % within Length of time at SEU | 15.8% | 9.5% | 8.2% | 10.8% |
| Agree | Count | 15 | 9 | 30 | 54 | |
| | % within SEU provides me adequate admin staff | 27.8% | 16.7% | 55.6% | 100.0% | |
| | % within Length of time at SEU | 26.3% | 42.9% | 30.6% | 30.7% | |
| Strongly Agree | Count | 9 | 2 | 3 | 14 | |
| | % within SEU provides me adequate admin staff | 64.3% | 14.3% | 21.4% | 100.0% | |
| | % within Length of time at SEU | 15.8% | 9.5% | 3.1% | 8.0% | |
| Total | Count | 57 | 21 | 98 | 176 | |
| | % within SEU provides me adequate admin staff | 32.4% | 11.9% | 55.7% | 100.0% | |
| | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% | |

Excellent IT Infrastructure * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|---------------------------------|---|--|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| Excellent IT Infrastructure .00 | Count | | 1 | 0 | 0 | 1 | 0 | 1 | 3 |
| | % within Excellent IT Infrastructure | | 33.3% | 0.0% | 0.0% | 33.3% | 0.0% | 33.3% | 100.0% |
| | % within Please choose your current faculty status. | | 20.0% | 0.0% | 0.0% | 5.3% | 0.0% | 1.6% | 1.7% |
| Strongly Disagree | Count | | 0 | 0 | 0 | 0 | 1 | 3 | 4 |
| | % within Excellent IT Infrastructure | | 0.0% | 0.0% | 0.0% | 0.0% | 25.0% | 75.0% | 100.0% |
| | % within Please choose your current faculty status. | | 0.0% | 0.0% | 0.0% | 0.0% | 11.1% | 4.7% | 2.3% |
| Disagree | Count | | 0 | 3 | 5 | 3 | 0 | 10 | 21 |
| | % within Excellent IT Infrastructure | | 0.0% | 14.3% | 23.8% | 14.3% | 0.0% | 47.6% | 100.0% |
| | % within Please choose your current faculty status. | | 0.0% | 10.7% | 10.4% | 15.8% | 0.0% | 15.6% | 12.1% |
| Neutral | Count | | 1 | 7 | 7 | 3 | 2 | 9 | 29 |
| | % within Excellent IT Infrastructure | | 3.4% | 24.1% | 24.1% | 10.3% | 6.9% | 31.0% | 100.0% |
| | % within Please choose your current faculty status. | | 20.0% | 25.0% | 14.6% | 15.8% | 22.2% | 14.1% | 16.8% |
| Agree | Count | | 3 | 9 | 23 | 5 | 3 | 26 | 69 |
| | % within Excellent IT Infrastructure | | 4.3% | 13.0% | 33.3% | 7.2% | 4.3% | 37.7% | 100.0% |
| | % within Please choose your current faculty status. | | 60.0% | 32.1% | 47.9% | 26.3% | 33.3% | 40.6% | 39.9% |
| Strongly Agree | Count | | 0 | 9 | 13 | 7 | 3 | 15 | 47 |
| | % within Excellent IT Infrastructure | | 0.0% | 19.1% | 27.7% | 14.9% | 6.4% | 31.9% | 100.0% |
| | % within Please choose your current faculty status. | | 0.0% | 32.1% | 27.1% | 36.8% | 33.3% | 23.4% | 27.2% |
| Total | Count | | 5 | 28 | 48 | 19 | 9 | 64 | 173 |
| | % within Excellent IT Infrastructure | | 2.9% | 16.2% | 27.7% | 11.0% | 5.2% | 37.0% | 100.0% |
| | % within Please choose your current faculty status. | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Excellent IT Infrastructure * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|-----------------------------|--------------------------------------|--------------------------------------|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| Excellent IT Infrastructure | .00 | Count | 1 | 0 | 2 | 3 |
| | | % within Excellent IT Infrastructure | 33.3% | 0.0% | 66.7% | 100.0% |
| | | % within Length of time at SEU | 1.8% | 0.0% | 2.0% | 1.7% |
| | Strongly Disagree | Count | 1 | 2 | 1 | 4 |
| | | % within Excellent IT Infrastructure | 25.0% | 50.0% | 25.0% | 100.0% |
| | | % within Length of time at SEU | 1.8% | 9.5% | 1.0% | 2.3% |
| | Disagree | Count | 9 | 0 | 13 | 22 |
| | | % within Excellent IT Infrastructure | 40.9% | 0.0% | 59.1% | 100.0% |
| | | % within Length of time at SEU | 16.1% | 0.0% | 13.0% | 12.4% |
| | Neutral | Count | 9 | 5 | 17 | 31 |
| | | % within Excellent IT Infrastructure | 29.0% | 16.1% | 54.8% | 100.0% |
| | | % within Length of time at SEU | 16.1% | 23.8% | 17.0% | 17.5% |
| | Agree | Count | 19 | 7 | 44 | 70 |
| | | % within Excellent IT Infrastructure | 27.1% | 10.0% | 62.9% | 100.0% |
| | | % within Length of time at SEU | 33.9% | 33.3% | 44.0% | 39.5% |
| | Strongly Agree | Count | 17 | 7 | 23 | 47 |
| | | % within Excellent IT Infrastructure | 36.2% | 14.9% | 48.9% | 100.0% |
| | | % within Length of time at SEU | 30.4% | 33.3% | 23.0% | 26.6% |
| Total | Count | 56 | 21 | 100 | 177 | |
| | % within Excellent IT Infrastructure | 31.6% | 11.9% | 56.5% | 100.0% | |
| | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% | |

Well maintained infrastructure * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|--------------------------------|---|---|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| Well maintained infrastructure | .00 | Count | 1 | 0 | 0 | 0 | 0 | 1 | 2 |
| | | % within Well maintained infrastructure | 50.0% | 0.0% | 0.0% | 0.0% | 0.0% | 50.0% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 0.0% | 0.0% | 0.0% | 0.0% | 1.6% | 1.2% |
| | Strongly Disagree | Count | 0 | 2 | 2 | 3 | 1 | 2 | 10 |
| | | % within Well maintained infrastructure | 0.0% | 20.0% | 20.0% | 30.0% | 10.0% | 20.0% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 7.1% | 4.2% | 15.0% | 11.1% | 3.2% | 5.8% |
| | Disagree | Count | 0 | 3 | 6 | 2 | 3 | 7 | 21 |
| | | % within Well maintained infrastructure | 0.0% | 14.3% | 28.6% | 9.5% | 14.3% | 33.3% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 10.7% | 12.5% | 10.0% | 33.3% | 11.1% | 12.1% |
| | Neutral | Count | 0 | 5 | 4 | 6 | 1 | 8 | 24 |
| | | % within Well maintained infrastructure | 0.0% | 20.8% | 16.7% | 25.0% | 4.2% | 33.3% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 17.9% | 8.3% | 30.0% | 11.1% | 12.7% | 13.9% |
| | Agree | Count | 4 | 12 | 26 | 4 | 2 | 29 | 77 |
| | | % within Well maintained infrastructure | 5.2% | 15.6% | 33.8% | 5.2% | 2.6% | 37.7% | 100.0% |
| | | % within Please choose your current faculty status. | 80.0% | 42.9% | 54.2% | 20.0% | 22.2% | 46.0% | 44.5% |
| | Strongly Agree | Count | 0 | 6 | 10 | 5 | 2 | 16 | 39 |
| | | % within Well maintained infrastructure | 0.0% | 15.4% | 25.6% | 12.8% | 5.1% | 41.0% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 21.4% | 20.8% | 25.0% | 22.2% | 25.4% | 22.5% |
| Total | Count | 5 | 28 | 48 | 20 | 9 | 63 | 173 | |
| | % within Well maintained infrastructure | 2.9% | 16.2% | 27.7% | 11.6% | 5.2% | 36.4% | 100.0% | |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | |

Well maintained infrastrucure * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|-------------------------------|--|--|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| Well maintained infrastrucure | .00 | Count | 1 | 0 | 1 | 2 |
| | | % within Well maintained infrastrucure | 50.0% | 0.0% | 50.0% | 100.0% |
| | | % within Length of time at SEU | 1.8% | 0.0% | 1.0% | 1.1% |
| | Strongly Disagree | Count | 3 | 1 | 7 | 11 |
| | | % within Well maintained infrastrucure | 27.3% | 9.1% | 63.6% | 100.0% |
| | | % within Length of time at SEU | 5.3% | 4.8% | 7.1% | 6.2% |
| | Disagree | Count | 6 | 5 | 11 | 22 |
| | | % within Well maintained infrastrucure | 27.3% | 22.7% | 50.0% | 100.0% |
| | | % within Length of time at SEU | 10.5% | 23.8% | 11.1% | 12.4% |
| | Neutral | Count | 8 | 2 | 14 | 24 |
| | | % within Well maintained infrastrucure | 33.3% | 8.3% | 58.3% | 100.0% |
| | | % within Length of time at SEU | 14.0% | 9.5% | 14.1% | 13.6% |
| Agree | Count | 21 | 9 | 49 | 79 | |
| | % within Well maintained infrastrucure | 26.6% | 11.4% | 62.0% | 100.0% | |
| | % within Length of time at SEU | 36.8% | 42.9% | 49.5% | 44.6% | |
| Strongly Agree | Count | 18 | 4 | 17 | 39 | |
| | % within Well maintained infrastrucure | 46.2% | 10.3% | 43.6% | 100.0% | |
| | % within Length of time at SEU | 31.6% | 19.0% | 17.2% | 22.0% | |
| Total | Count | 57 | 21 | 99 | 177 | |
| | % within Well maintained infrastrucure | 32.2% | 11.9% | 55.9% | 100.0% | |
| | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% | |

SEU supports balance with family * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|----------------------------------|---|---|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| SEU supports balance with family | .00 | Count | 0 | 1 | 0 | 1 | 0 | 10 | 12 |
| | | % within SEU supports balance with family | 0.0% | 8.3% | 0.0% | 8.3% | 0.0% | 83.3% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 3.6% | 0.0% | 5.0% | 0.0% | 15.9% | 6.9% |
| | Strongly Disagree | Count | 2 | 6 | 6 | 4 | 1 | 4 | 23 |
| | | % within SEU supports balance with family | 8.7% | 26.1% | 26.1% | 17.4% | 4.3% | 17.4% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 21.4% | 12.5% | 20.0% | 11.1% | 6.3% | 13.3% |
| | Disagree | Count | 2 | 5 | 14 | 7 | 1 | 9 | 38 |
| | | % within SEU supports balance with family | 5.3% | 13.2% | 36.8% | 18.4% | 2.6% | 23.7% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 17.9% | 29.2% | 35.0% | 11.1% | 14.3% | 22.0% |
| | Neutral | Count | 0 | 4 | 9 | 2 | 4 | 11 | 30 |
| | | % within SEU supports balance with family | 0.0% | 13.3% | 30.0% | 6.7% | 13.3% | 36.7% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 14.3% | 18.8% | 10.0% | 44.4% | 17.5% | 17.3% |
| | Agree | Count | 1 | 10 | 14 | 4 | 1 | 23 | 53 |
| | | % within SEU supports balance with family | 1.9% | 18.9% | 26.4% | 7.5% | 1.9% | 43.4% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 35.7% | 29.2% | 20.0% | 11.1% | 36.5% | 30.6% |
| | Strongly Agree | Count | 0 | 2 | 5 | 2 | 2 | 6 | 17 |
| | | % within SEU supports balance with family | 0.0% | 11.8% | 29.4% | 11.8% | 11.8% | 35.3% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 7.1% | 10.4% | 10.0% | 22.2% | 9.5% | 9.8% |
| Total | Count | 5 | 28 | 48 | 20 | 9 | 63 | 173 | |
| | % within SEU supports balance with family | 2.9% | 16.2% | 27.7% | 11.6% | 5.2% | 36.4% | 100.0% | |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | |

SEU supports balance with family * Length of time at SEU Crosstabulation

| | | Length of time at SEU | | | Total | |
|----------------------------------|---|---|--------|-----------------|--------|--------|
| | | 4 years or less | 5 to 7 | 8 or more years | | |
| SEU supports balance with family | .00 | Count | 6 | 1 | 6 | 13 |
| | | % within SEU supports balance with family | 46.2% | 7.7% | 46.2% | 100.0% |
| | | % within Length of time at SEU | 10.7% | 4.8% | 6.0% | 7.3% |
| | Strongly Disagree | Count | 2 | 5 | 16 | 23 |
| | | % within SEU supports balance with family | 8.7% | 21.7% | 69.6% | 100.0% |
| | | % within Length of time at SEU | 3.6% | 23.8% | 16.0% | 13.0% |
| | Disagree | Count | 8 | 2 | 30 | 40 |
| | | % within SEU supports balance with family | 20.0% | 5.0% | 75.0% | 100.0% |
| | | % within Length of time at SEU | 14.3% | 9.5% | 30.0% | 22.6% |
| | Neutral | Count | 11 | 3 | 17 | 31 |
| | | % within SEU supports balance with family | 35.5% | 9.7% | 54.8% | 100.0% |
| | | % within Length of time at SEU | 19.6% | 14.3% | 17.0% | 17.5% |
| Agree | Count | 22 | 7 | 25 | 54 | |
| | % within SEU supports balance with family | 40.7% | 13.0% | 46.3% | 100.0% | |
| | % within Length of time at SEU | 39.3% | 33.3% | 25.0% | 30.5% | |
| Strongly Agree | Count | 7 | 3 | 6 | 16 | |
| | % within SEU supports balance with family | 43.8% | 18.8% | 37.5% | 100.0% | |
| | % within Length of time at SEU | 12.5% | 14.3% | 6.0% | 9.0% | |
| Total | | Count | 56 | 21 | 100 | 177 |
| | | % within SEU supports balance with family | 31.6% | 11.9% | 56.5% | 100.0% |
| | | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% |

SEU supports research * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|-----------------------|-----|---|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| SEU supports research | .00 | Count | 2 | 0 | 1 | 0 | 2 | 27 | 32 |
| | | % within SEU supports research | 6.3% | 0.0% | 3.1% | 0.0% | 6.3% | 84.4% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 0.0% | 2.1% | 0.0% | 22.2% | 42.2% | 18.4% |
| Strongly Disagree | | Count | 1 | 4 | 6 | 1 | 1 | 8 | 21 |
| | | % within SEU supports research | 4.8% | 19.0% | 28.6% | 4.8% | 4.8% | 38.1% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 14.3% | 12.5% | 5.0% | 11.1% | 12.5% | 12.1% |
| Disagree | | Count | 1 | 3 | 3 | 3 | 1 | 8 | 19 |
| | | % within SEU supports research | 5.3% | 15.8% | 15.8% | 15.8% | 5.3% | 42.1% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 10.7% | 6.3% | 15.0% | 11.1% | 12.5% | 10.9% |
| Neutral | | Count | 0 | 8 | 9 | 4 | 2 | 10 | 33 |
| | | % within SEU supports research | 0.0% | 24.2% | 27.3% | 12.1% | 6.1% | 30.3% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 28.6% | 18.8% | 20.0% | 22.2% | 15.6% | 19.0% |
| Agree | | Count | 1 | 8 | 19 | 6 | 1 | 7 | 42 |
| | | % within SEU supports research | 2.4% | 19.0% | 45.2% | 14.3% | 2.4% | 16.7% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 28.6% | 39.6% | 30.0% | 11.1% | 10.9% | 24.1% |
| Strongly Agree | | Count | 0 | 5 | 10 | 6 | 2 | 4 | 27 |
| | | % within SEU supports research | 0.0% | 18.5% | 37.0% | 22.2% | 7.4% | 14.8% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 17.9% | 20.8% | 30.0% | 22.2% | 6.3% | 15.5% |
| Total | | Count | 5 | 28 | 48 | 20 | 9 | 64 | 174 |
| | | % within SEU supports research | 2.9% | 16.1% | 27.6% | 11.5% | 5.2% | 36.8% | 100.0% |
| | | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

SEU supports research * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|-----------------------|-----|--------------------------------|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| SEU supports research | .00 | Count | 20 | 2 | 11 | 33 |
| | | % within SEU supports research | 60.6% | 6.1% | 33.3% | 100.0% |
| | | % within Length of time at SEU | 35.1% | 9.5% | 11.0% | 18.5% |
| Strongly Disagree | | Count | 0 | 4 | 17 | 21 |
| | | % within SEU supports research | 0.0% | 19.0% | 81.0% | 100.0% |
| | | % within Length of time at SEU | 0.0% | 19.0% | 17.0% | 11.8% |
| Disagree | | Count | 5 | 2 | 13 | 20 |
| | | % within SEU supports research | 25.0% | 10.0% | 65.0% | 100.0% |
| | | % within Length of time at SEU | 8.8% | 9.5% | 13.0% | 11.2% |
| Neutral | | Count | 14 | 2 | 18 | 34 |
| | | % within SEU supports research | 41.2% | 5.9% | 52.9% | 100.0% |
| | | % within Length of time at SEU | 24.6% | 9.5% | 18.0% | 19.1% |
| Agree | | Count | 11 | 4 | 28 | 43 |
| | | % within SEU supports research | 25.6% | 9.3% | 65.1% | 100.0% |
| | | % within Length of time at SEU | 19.3% | 19.0% | 28.0% | 24.2% |
| Strongly Agree | | Count | 7 | 7 | 13 | 27 |
| | | % within SEU supports research | 25.9% | 25.9% | 48.1% | 100.0% |
| | | % within Length of time at SEU | 12.3% | 33.3% | 13.0% | 15.2% |
| Total | | Count | 57 | 21 | 100 | 178 |
| | | % within SEU supports research | 32.0% | 11.8% | 56.2% | 100.0% |
| | | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% |

SEU provides adequate research funding * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | | |
|--|---|---|---|-----------|---------------------|------------------------------------|--|--------|---------|-------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct | |
| SEU provides adequate research funding | .00 | Count | 3 | 1 | 1 | 1 | 5 | 41 | 52 | |
| | | % within SEU provides adequate research funding | 5.8% | 1.9% | 1.9% | 1.9% | 9.6% | 78.8% | 100.0% | |
| | | | % within Please choose your current faculty status. | 60.0% | 3.6% | 2.1% | 5.0% | 55.6% | 64.1% | 29.9% |
| | Strongly Disagree | Count | 0 | 6 | 10 | 4 | 0 | 3 | 23 | |
| | | % within SEU provides adequate research funding | 0.0% | 26.1% | 43.5% | 17.4% | 0.0% | 13.0% | 100.0% | |
| | | | % within Please choose your current faculty status. | 0.0% | 21.4% | 20.8% | 20.0% | 0.0% | 4.7% | 13.2% |
| | Disagree | Count | 1 | 6 | 12 | 6 | 0 | 2 | 27 | |
| | | % within SEU provides adequate research funding | 3.7% | 22.2% | 44.4% | 22.2% | 0.0% | 7.4% | 100.0% | |
| | | | % within Please choose your current faculty status. | 20.0% | 21.4% | 25.0% | 30.0% | 0.0% | 3.1% | 15.5% |
| | Neutral | Count | 1 | 8 | 5 | 3 | 3 | 17 | 37 | |
| | | % within SEU provides adequate research funding | 2.7% | 21.6% | 13.5% | 8.1% | 8.1% | 45.9% | 100.0% | |
| | | | % within Please choose your current faculty status. | 20.0% | 28.6% | 10.4% | 15.0% | 33.3% | 26.6% | 21.3% |
| Agree | Count | 0 | 4 | 15 | 1 | 0 | 1 | 21 | | |
| | % within SEU provides adequate research funding | 0.0% | 19.0% | 71.4% | 4.8% | 0.0% | 4.8% | 100.0% | | |
| | | % within Please choose your current faculty status. | 0.0% | 14.3% | 31.3% | 5.0% | 0.0% | 1.6% | 12.1% | |
| Strongly Agree | Count | 0 | 3 | 5 | 5 | 1 | 0 | 14 | | |
| | % within SEU provides adequate research funding | 0.0% | 21.4% | 35.7% | 35.7% | 7.1% | 0.0% | 100.0% | | |
| | | % within Please choose your current faculty status. | 0.0% | 10.7% | 10.4% | 25.0% | 11.1% | 0.0% | 8.0% | |
| Total | Count | 5 | 28 | 48 | 20 | 9 | 64 | 174 | | |
| | % within SEU provides adequate research funding | 2.9% | 16.1% | 27.6% | 11.5% | 5.2% | 36.8% | 100.0% | | |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | | |

SEU provides adequate research funding * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|--|---|---|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| SEU provides adequate research funding | .00 | Count | 32 | 4 | 16 | 52 |
| | | % within SEU provides adequate research funding | 61.5% | 7.7% | 30.8% | 100.0% |
| | | % within Length of time at SEU | 56.1% | 19.0% | 16.0% | 29.2% |
| | Strongly Disagree | Count | 3 | 2 | 17 | 22 |
| | | % within SEU provides adequate research funding | 13.6% | 9.1% | 77.3% | 100.0% |
| | | % within Length of time at SEU | 5.3% | 9.5% | 17.0% | 12.4% |
| | Disagree | Count | 6 | 1 | 21 | 28 |
| | | % within SEU provides adequate research funding | 21.4% | 3.6% | 75.0% | 100.0% |
| | | % within Length of time at SEU | 10.5% | 4.8% | 21.0% | 15.7% |
| | Neutral | Count | 11 | 5 | 22 | 38 |
| | | % within SEU provides adequate research funding | 28.9% | 13.2% | 57.9% | 100.0% |
| | | % within Length of time at SEU | 19.3% | 23.8% | 22.0% | 21.3% |
| | Agree | Count | 2 | 5 | 17 | 24 |
| | | % within SEU provides adequate research funding | 8.3% | 20.8% | 70.8% | 100.0% |
| | | % within Length of time at SEU | 3.5% | 23.8% | 17.0% | 13.5% |
| | Strongly Agree | Count | 3 | 4 | 7 | 14 |
| | | % within SEU provides adequate research funding | 21.4% | 28.6% | 50.0% | 100.0% |
| | | % within Length of time at SEU | 5.3% | 19.0% | 7.0% | 7.9% |
| Total | Count | 57 | 21 | 100 | 178 | |
| | % within SEU provides adequate research funding | 32.0% | 11.8% | 56.2% | 100.0% | |
| | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% | |

SEU provides access to essential journals * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | | |
|---|---|---|---|-----------|---------------------|------------------------------------|--|--------|---------|-------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct | |
| SEU provides access to essential journals | .00 | Count | 0 | 1 | 0 | 0 | 0 | 7 | 8 | |
| | | % within SEU provides access to essential journals | 0.0% | 12.5% | 0.0% | 0.0% | 0.0% | 87.5% | 100.0% | |
| | | | % within Please choose your current faculty status. | 0.0% | 3.6% | 0.0% | 0.0% | 11.3% | 4.7% | |
| | Strongly Disagree | Count | 1 | 2 | 6 | 2 | 0 | 2 | 13 | |
| | | % within SEU provides access to essential journals | 7.7% | 15.4% | 46.2% | 15.4% | 0.0% | 15.4% | 100.0% | |
| | | | % within Please choose your current faculty status. | 20.0% | 7.1% | 12.5% | 10.0% | 3.2% | 7.6% | |
| | Disagree | Count | 1 | 1 | 2 | 2 | 1 | 10 | 17 | |
| | | % within SEU provides access to essential journals | 5.9% | 5.9% | 11.8% | 11.8% | 5.9% | 58.8% | 100.0% | |
| | | | % within Please choose your current faculty status. | 20.0% | 3.6% | 4.2% | 10.0% | 11.1% | 16.1% | 9.9% |
| | Neutral | Count | 1 | 5 | 13 | 2 | 3 | 16 | 40 | |
| | | % within SEU provides access to essential journals | 2.5% | 12.5% | 32.5% | 5.0% | 7.5% | 40.0% | 100.0% | |
| | | | % within Please choose your current faculty status. | 20.0% | 17.9% | 27.1% | 10.0% | 33.3% | 25.8% | 23.3% |
| Agree | Count | 2 | 16 | 17 | 7 | 2 | 19 | 63 | | |
| | % within SEU provides access to essential journals | 3.2% | 25.4% | 27.0% | 11.1% | 3.2% | 30.2% | 100.0% | | |
| | | % within Please choose your current faculty status. | 40.0% | 57.1% | 35.4% | 35.0% | 22.2% | 30.6% | 36.6% | |
| Strongly Agree | Count | 0 | 3 | 10 | 7 | 3 | 8 | 31 | | |
| | % within SEU provides access to essential journals | 0.0% | 9.7% | 32.3% | 22.6% | 9.7% | 25.8% | 100.0% | | |
| | | % within Please choose your current faculty status. | 0.0% | 10.7% | 20.8% | 35.0% | 33.3% | 12.9% | 18.0% | |
| Total | Count | 5 | 28 | 48 | 20 | 9 | 62 | 172 | | |
| | % within SEU provides access to essential journals | 2.9% | 16.3% | 27.9% | 11.6% | 5.2% | 36.0% | 100.0% | | |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | | |

SEU provides access to essential journals * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|---|--|--|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| SEU provides access to essential journals | .00 | Count | 4 | 0 | 4 | 8 |
| | | % within SEU provides access to essential journals | 50.0% | 0.0% | 50.0% | 100.0% |
| | | % within Length of time at SEU | 7.3% | 0.0% | 4.0% | 4.5% |
| | Strongly Disagree | Count | 1 | 3 | 9 | 13 |
| | | % within SEU provides access to essential journals | 7.7% | 23.1% | 69.2% | 100.0% |
| | | % within Length of time at SEU | 1.8% | 14.3% | 9.0% | 7.4% |
| | Disagree | Count | 7 | 2 | 9 | 18 |
| | | % within SEU provides access to essential journals | 38.9% | 11.1% | 50.0% | 100.0% |
| | | % within Length of time at SEU | 12.7% | 9.5% | 9.0% | 10.2% |
| | Neutral | Count | 12 | 3 | 24 | 39 |
| | | % within SEU provides access to essential journals | 30.8% | 7.7% | 61.5% | 100.0% |
| | | % within Length of time at SEU | 21.8% | 14.3% | 24.0% | 22.2% |
| | Agree | Count | 19 | 9 | 39 | 67 |
| | | % within SEU provides access to essential journals | 28.4% | 13.4% | 58.2% | 100.0% |
| | | % within Length of time at SEU | 34.5% | 42.9% | 39.0% | 38.1% |
| | Strongly Agree | Count | 12 | 4 | 15 | 31 |
| | | % within SEU provides access to essential journals | 38.7% | 12.9% | 48.4% | 100.0% |
| | | % within Length of time at SEU | 21.8% | 19.0% | 15.0% | 17.6% |
| Total | Count | 55 | 21 | 100 | 176 | |
| | % within SEU provides access to essential journals | 31.3% | 11.9% | 56.8% | 100.0% | |
| | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% | |

Moving away from teaching to research * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|---------------------------------------|---|---|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| Moving away from teaching to research | .00 | Count | 1 | 0 | 0 | 0 | 0 | 12 | 13 |
| | | % within Moving away from teaching to research | 7.7% | 0.0% | 0.0% | 0.0% | 0.0% | 92.3% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 0.0% | 0.0% | 0.0% | 0.0% | 19.0% | 7.5% |
| | Strongly Disagree | Count | 0 | 2 | 4 | 3 | 0 | 5 | 14 |
| | | % within Moving away from teaching to research | 0.0% | 14.3% | 28.6% | 21.4% | 0.0% | 35.7% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 7.1% | 8.3% | 15.0% | 0.0% | 7.9% | 8.1% |
| | Disagree | Count | 1 | 7 | 10 | 4 | 3 | 11 | 36 |
| | | % within Moving away from teaching to research | 2.8% | 19.4% | 27.8% | 11.1% | 8.3% | 30.6% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 25.0% | 20.8% | 20.0% | 33.3% | 17.5% | 20.8% |
| | Neutral | Count | 0 | 2 | 10 | 4 | 2 | 26 | 44 |
| | | % within Moving away from teaching to research | 0.0% | 4.5% | 22.7% | 9.1% | 4.5% | 59.1% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 7.1% | 20.8% | 20.0% | 22.2% | 41.3% | 25.4% |
| | Agree | Count | 0 | 10 | 12 | 3 | 2 | 5 | 32 |
| | | % within Moving away from teaching to research | 0.0% | 31.3% | 37.5% | 9.4% | 6.3% | 15.6% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 35.7% | 25.0% | 15.0% | 22.2% | 7.9% | 18.5% |
| | Strongly Agree | Count | 3 | 7 | 12 | 6 | 2 | 4 | 34 |
| | | % within Moving away from teaching to research | 8.8% | 20.6% | 35.3% | 17.6% | 5.9% | 11.8% | 100.0% |
| | | % within Please choose your current faculty status. | 60.0% | 25.0% | 25.0% | 30.0% | 22.2% | 6.3% | 19.7% |
| Total | Count | 5 | 28 | 48 | 20 | 9 | 63 | 173 | |
| | % within Moving away from teaching to research | 2.9% | 16.2% | 27.7% | 11.6% | 5.2% | 36.4% | 100.0% | |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | |

Moving away from teaching to research * Length of time at SEU Crosstabulation

| | | Length of time at SEU | | | Total | |
|--|--|-----------------------|--------|-----------------|--------|----|
| | | 4 years or less | 5 to 7 | 8 or more years | | |
| Moving away from teaching to research .00 | Count | 6 | 0 | 6 | 12 | |
| | % within Moving away from teaching to research | 50.0% | 0.0% | 50.0% | 100.0% | |
| | % within Length of time at SEU | 10.7% | 0.0% | 6.0% | 6.8% | |
| | Strongly Disagree | Count | 5 | 6 | 3 | 14 |
| | % within Moving away from teaching to research | 35.7% | 42.9% | 21.4% | 100.0% | |
| | % within Length of time at SEU | 8.9% | 28.6% | 3.0% | 7.9% | |
| | Disagree | Count | 15 | 7 | 16 | 38 |
| | % within Moving away from teaching to research | 39.5% | 18.4% | 42.1% | 100.0% | |
| | % within Length of time at SEU | 26.8% | 33.3% | 16.0% | 21.5% | |
| | Neutral | Count | 19 | 2 | 21 | 42 |
| | % within Moving away from teaching to research | 45.2% | 4.8% | 50.0% | 100.0% | |
| | % within Length of time at SEU | 33.9% | 9.5% | 21.0% | 23.7% | |
| Agree | Count | 5 | 3 | 25 | 33 | |
| % within Moving away from teaching to research | 15.2% | 9.1% | 75.8% | 100.0% | | |
| % within Length of time at SEU | 8.9% | 14.3% | 25.0% | 18.6% | | |
| Strongly Agree | Count | 6 | 3 | 29 | 38 | |
| % within Moving away from teaching to research | 15.8% | 7.9% | 76.3% | 100.0% | | |
| % within Length of time at SEU | 10.7% | 14.3% | 29.0% | 21.5% | | |
| Total | Count | 56 | 21 | 100 | 177 | |
| % within Moving away from teaching to research | 31.6% | 11.9% | 56.5% | 100.0% | | |
| % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% | | |

Shift towards research lessen my time for teaching * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|--|---|---|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| Shift towards research lessen my time for teaching | .00 | Count | 1 | 0 | 1 | 0 | 2 | 27 | 31 |
| | | % within Shift towards research lessen my time for teaching | 3.2% | 0.0% | 3.2% | 0.0% | 6.5% | 87.1% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 0.0% | 2.1% | 0.0% | 22.2% | 42.2% | 17.8% |
| | Strongly Disagree | Count | 0 | 2 | 4 | 3 | 0 | 3 | 12 |
| | | % within Shift towards research lessen my time for teaching | 0.0% | 16.7% | 33.3% | 25.0% | 0.0% | 25.0% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 7.1% | 8.3% | 15.0% | 0.0% | 4.7% | 6.9% |
| | Disagree | Count | 0 | 6 | 8 | 0 | 3 | 5 | 22 |
| | | % within Shift towards research lessen my time for teaching | 0.0% | 27.3% | 36.4% | 0.0% | 13.6% | 22.7% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 21.4% | 16.7% | 0.0% | 33.3% | 7.8% | 12.6% |
| | Neutral | Count | 1 | 3 | 2 | 5 | 1 | 18 | 30 |
| | | % within Shift towards research lessen my time for teaching | 3.3% | 10.0% | 6.7% | 16.7% | 3.3% | 60.0% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 10.7% | 4.2% | 25.0% | 11.1% | 28.1% | 17.2% |
| Agree | Count | 1 | 8 | 15 | 4 | 2 | 7 | 37 | |
| | % within Shift towards research lessen my time for teaching | 2.7% | 21.6% | 40.5% | 10.8% | 5.4% | 18.9% | 100.0% | |
| | % within Please choose your current faculty status. | 20.0% | 28.6% | 31.3% | 20.0% | 22.2% | 10.9% | 21.3% | |
| Strongly Agree | Count | 2 | 9 | 18 | 8 | 1 | 4 | 42 | |
| | % within Shift towards research lessen my time for teaching | 4.8% | 21.4% | 42.9% | 19.0% | 2.4% | 9.5% | 100.0% | |
| | % within Please choose your current faculty status. | 40.0% | 32.1% | 37.5% | 40.0% | 11.1% | 6.3% | 24.1% | |
| Total | Count | 5 | 28 | 48 | 20 | 9 | 64 | 174 | |
| | % within Shift towards research lessen my time for teaching | 2.9% | 16.1% | 27.6% | 11.5% | 5.2% | 36.8% | 100.0% | |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | |

Shift towards research lessen my time for teaching * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|---|-------------------|---|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| Shift towards research lessen my time for teaching | .00 | Count | 20 | 2 | 10 | 32 |
| | | % within Shift towards research lessen my time for teaching | 62.5% | 6.3% | 31.3% | 100.0% |
| | | % within Length of time at SEU | 35.1% | 9.5% | 10.0% | 18.0% |
| | Strongly Disagree | Count | 3 | 5 | 4 | 12 |
| | | % within Shift towards research lessen my time for teaching | 25.0% | 41.7% | 33.3% | 100.0% |
| | | % within Length of time at SEU | 5.3% | 23.8% | 4.0% | 6.7% |
| | Disagree | Count | 8 | 2 | 12 | 22 |
| | | % within Shift towards research lessen my time for teaching | 36.4% | 9.1% | 54.5% | 100.0% |
| | | % within Length of time at SEU | 14.0% | 9.5% | 12.0% | 12.4% |
| | Neutral | Count | 13 | 5 | 12 | 30 |
| | | % within Shift towards research lessen my time for teaching | 43.3% | 16.7% | 40.0% | 100.0% |
| | | % within Length of time at SEU | 22.8% | 23.8% | 12.0% | 16.9% |
| | Agree | Count | 4 | 2 | 33 | 39 |
| | | % within Shift towards research lessen my time for teaching | 10.3% | 5.1% | 84.6% | 100.0% |
| | | % within Length of time at SEU | 7.0% | 9.5% | 33.0% | 21.9% |
| | Strongly Agree | Count | 9 | 5 | 29 | 43 |
| | | % within Shift towards research lessen my time for teaching | 20.9% | 11.6% | 67.4% | 100.0% |
| | | % within Length of time at SEU | 15.8% | 23.8% | 29.0% | 24.2% |
| | Total | Count | 57 | 21 | 100 | 178 |
| | | % within Shift towards research lessen my time for teaching | 32.0% | 11.8% | 56.2% | 100.0% |
| | | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% |

Annual salary is fair and competitive * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|---------------------------------------|---|---|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| Annual salary is fair and competitive | .00 | Count | 1 | 0 | 0 | 0 | 0 | 3 | 4 |
| | | % within Annual salary is fair and competitive | 25.0% | 0.0% | 0.0% | 0.0% | 0.0% | 75.0% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 0.0% | 0.0% | 0.0% | 0.0% | 4.7% | 2.3% |
| | Strongly Disagree | Count | 2 | 4 | 9 | 5 | 1 | 19 | 40 |
| | | % within Annual salary is fair and competitive | 5.0% | 10.0% | 22.5% | 12.5% | 2.5% | 47.5% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 14.3% | 18.8% | 25.0% | 11.1% | 29.7% | 23.0% |
| | Disagree | Count | 1 | 5 | 17 | 6 | 5 | 22 | 56 |
| | | % within Annual salary is fair and competitive | 1.8% | 8.9% | 30.4% | 10.7% | 8.9% | 39.3% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 17.9% | 35.4% | 30.0% | 55.6% | 34.4% | 32.2% |
| | Neutral | Count | 1 | 7 | 10 | 3 | 1 | 9 | 31 |
| | | % within Annual salary is fair and competitive | 3.2% | 22.6% | 32.3% | 9.7% | 3.2% | 29.0% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 25.0% | 20.8% | 15.0% | 11.1% | 14.1% | 17.8% |
| | Agree | Count | 0 | 11 | 7 | 3 | 2 | 10 | 33 |
| | | % within Annual salary is fair and competitive | 0.0% | 33.3% | 21.2% | 9.1% | 6.1% | 30.3% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 39.3% | 14.6% | 15.0% | 22.2% | 15.6% | 19.0% |
| | Strongly Agree | Count | 0 | 1 | 5 | 3 | 0 | 1 | 10 |
| | | % within Annual salary is fair and competitive | 0.0% | 10.0% | 50.0% | 30.0% | 0.0% | 10.0% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 3.6% | 10.4% | 15.0% | 0.0% | 1.6% | 5.7% |
| Total | Count | 5 | 28 | 48 | 20 | 9 | 64 | 174 | |
| | % within Annual salary is fair and competitive | 2.9% | 16.1% | 27.6% | 11.5% | 5.2% | 36.8% | 100.0% | |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | |

Annual salary is fair and competitive * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|---------------------------------------|--|--|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| Annual salary is fair and competitive | .00 | Count | 3 | 0 | 1 | 4 |
| | | % within Annual salary is fair and competitive | 75.0% | 0.0% | 25.0% | 100.0% |
| | | % within Length of time at SEU | 5.3% | 0.0% | 1.0% | 2.2% |
| | Strongly Disagree | Count | 12 | 6 | 21 | 39 |
| | | % within Annual salary is fair and competitive | 30.8% | 15.4% | 53.8% | 100.0% |
| | | % within Length of time at SEU | 21.1% | 28.6% | 21.0% | 21.9% |
| | Disagree | Count | 20 | 8 | 32 | 60 |
| | | % within Annual salary is fair and competitive | 33.3% | 13.3% | 53.3% | 100.0% |
| | | % within Length of time at SEU | 35.1% | 38.1% | 32.0% | 33.7% |
| | Neutral | Count | 9 | 3 | 19 | 31 |
| | | % within Annual salary is fair and competitive | 29.0% | 9.7% | 61.3% | 100.0% |
| | | % within Length of time at SEU | 15.8% | 14.3% | 19.0% | 17.4% |
| Agree | Count | 11 | 1 | 22 | 34 | |
| | % within Annual salary is fair and competitive | 32.4% | 2.9% | 64.7% | 100.0% | |
| | % within Length of time at SEU | 19.3% | 4.8% | 22.0% | 19.1% | |
| Strongly Agree | Count | 2 | 3 | 5 | 10 | |
| | % within Annual salary is fair and competitive | 20.0% | 30.0% | 50.0% | 100.0% | |
| | % within Length of time at SEU | 3.5% | 14.3% | 5.0% | 5.6% | |
| Total | | Count | 57 | 21 | 100 | 178 |
| | | % within Annual salary is fair and competitive | 32.0% | 11.8% | 56.2% | 100.0% |
| | | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% |

SEU negotiates pay fairly * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total |
|-------------------------------|---|--------|--|-----------|---------------------|------------------------------------|--|--------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | |
| SEU negotiates pay fairly .00 | Count | 1 | 5 | 3 | 1 | 1 | 11 | 22 |
| | % within SEU negotiates pay fairly | 4.5% | 22.7% | 13.6% | 4.5% | 4.5% | 50.0% | 100.0% |
| | % within Please choose your current faculty status. | 20.0% | 17.9% | 6.3% | 5.3% | 11.1% | 17.2% | 12.7% |
| Strongly Disagree | Count | 2 | 6 | 14 | 4 | 2 | 16 | 44 |
| | % within SEU negotiates pay fairly | 4.5% | 13.6% | 31.8% | 9.1% | 4.5% | 36.4% | 100.0% |
| | % within Please choose your current faculty status. | 40.0% | 21.4% | 29.2% | 21.1% | 22.2% | 25.0% | 25.4% |
| Disagree | Count | 1 | 4 | 11 | 5 | 2 | 15 | 38 |
| | % within SEU negotiates pay fairly | 2.6% | 10.5% | 28.9% | 13.2% | 5.3% | 39.5% | 100.0% |
| | % within Please choose your current faculty status. | 20.0% | 14.3% | 22.9% | 26.3% | 22.2% | 23.4% | 22.0% |
| Neutral | Count | 1 | 6 | 9 | 5 | 2 | 14 | 37 |
| | % within SEU negotiates pay fairly | 2.7% | 16.2% | 24.3% | 13.5% | 5.4% | 37.8% | 100.0% |
| | % within Please choose your current faculty status. | 20.0% | 21.4% | 18.8% | 26.3% | 22.2% | 21.9% | 21.4% |
| Agree | Count | 0 | 6 | 9 | 4 | 2 | 7 | 28 |
| | % within SEU negotiates pay fairly | 0.0% | 21.4% | 32.1% | 14.3% | 7.1% | 25.0% | 100.0% |
| | % within Please choose your current faculty status. | 0.0% | 21.4% | 18.8% | 21.1% | 22.2% | 10.9% | 16.2% |
| Strongly Agree | Count | 0 | 1 | 2 | 0 | 0 | 1 | 4 |
| | % within SEU negotiates pay fairly | 0.0% | 25.0% | 50.0% | 0.0% | 0.0% | 25.0% | 100.0% |
| | % within Please choose your current faculty status. | 0.0% | 3.6% | 4.2% | 0.0% | 0.0% | 1.6% | 2.3% |
| Total | Count | 5 | 28 | 48 | 19 | 9 | 64 | 173 |
| | % within SEU negotiates pay fairly | 2.9% | 16.2% | 27.7% | 11.0% | 5.2% | 37.0% | 100.0% |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

SEU negotiates pay fairly * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|-------------------------------|------------------------------------|------------------------------------|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| SEU negotiates pay fairly .00 | Count | | 8 | 2 | 11 | 21 |
| | | % within SEU negotiates pay fairly | 38.1% | 9.5% | 52.4% | 100.0% |
| | | % within Length of time at SEU | 14.3% | 9.5% | 11.0% | 11.9% |
| | Strongly Disagree | Count | 11 | 5 | 27 | 43 |
| | | % within SEU negotiates pay fairly | 25.6% | 11.6% | 62.8% | 100.0% |
| | | % within Length of time at SEU | 19.6% | 23.8% | 27.0% | 24.3% |
| | Disagree | Count | 10 | 4 | 27 | 41 |
| | | % within SEU negotiates pay fairly | 24.4% | 9.8% | 65.9% | 100.0% |
| | | % within Length of time at SEU | 17.9% | 19.0% | 27.0% | 23.2% |
| | Neutral | Count | 16 | 5 | 18 | 39 |
| | | % within SEU negotiates pay fairly | 41.0% | 12.8% | 46.2% | 100.0% |
| | | % within Length of time at SEU | 28.6% | 23.8% | 18.0% | 22.0% |
| | Agree | Count | 10 | 4 | 15 | 29 |
| | | % within SEU negotiates pay fairly | 34.5% | 13.8% | 51.7% | 100.0% |
| | | % within Length of time at SEU | 17.9% | 19.0% | 15.0% | 16.4% |
| | Strongly Agree | Count | 1 | 1 | 2 | 4 |
| | | % within SEU negotiates pay fairly | 25.0% | 25.0% | 50.0% | 100.0% |
| | | % within Length of time at SEU | 1.8% | 4.8% | 2.0% | 2.3% |
| Total | Count | 56 | 21 | 100 | 177 | |
| | % within SEU negotiates pay fairly | 31.6% | 11.9% | 56.5% | 100.0% | |
| | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% | |

SEU follows the Faculty Compensation Committee's recommendations on salary and benefits * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|---|-----|--|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| SEU follows the Faculty Compensation Committee's recommendations on salary and benefits | .00 | Count | 2 | 6 | 4 | 5 | 1 | 22 | 40 |
| | | % within SEU follows the Faculty Compensation Committee's recommendations on salary and benefits | 5.0% | 15.0% | 10.0% | 12.5% | 2.5% | 55.0% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 21.4% | 8.3% | 25.0% | 11.1% | 34.4% | 23.0% |
| Strongly Disagree | | Count | 1 | 6 | 8 | 3 | 0 | 6 | 24 |
| | | % within SEU follows the Faculty Compensation Committee's recommendations on salary and benefits | 4.2% | 25.0% | 33.3% | 12.5% | 0.0% | 25.0% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 21.4% | 16.7% | 15.0% | 0.0% | 9.4% | 13.8% |
| Disagree | | Count | 0 | 8 | 8 | 1 | 2 | 4 | 23 |
| | | % within SEU follows the Faculty Compensation Committee's recommendations on salary and benefits | 0.0% | 34.8% | 34.8% | 4.3% | 8.7% | 17.4% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 28.6% | 16.7% | 5.0% | 22.2% | 6.3% | 13.2% |
| Neutral | | Count | 2 | 5 | 19 | 5 | 4 | 23 | 58 |
| | | % within SEU follows the Faculty Compensation Committee's recommendations on salary and benefits | 3.4% | 8.6% | 32.8% | 8.6% | 6.9% | 39.7% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 17.9% | 39.6% | 25.0% | 44.4% | 35.9% | 33.3% |
| Agree | | Count | 0 | 3 | 6 | 3 | 1 | 8 | 21 |
| | | % within SEU follows the Faculty Compensation Committee's recommendations on salary and benefits | 0.0% | 14.3% | 28.6% | 14.3% | 4.8% | 38.1% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 10.7% | 12.5% | 15.0% | 11.1% | 12.5% | 12.1% |
| Strongly Agree | | Count | 0 | 0 | 3 | 3 | 1 | 1 | 8 |
| | | % within SEU follows the Faculty Compensation Committee's recommendations on salary and benefits | 0.0% | 0.0% | 37.5% | 37.5% | 12.5% | 12.5% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 0.0% | 6.3% | 15.0% | 11.1% | 1.6% | 4.6% |
| Total | | Count | 5 | 28 | 48 | 20 | 9 | 64 | 174 |
| | | % within SEU follows the Faculty Compensation Committee's recommendations on salary and benefits | 2.9% | 16.1% | 27.6% | 11.5% | 5.2% | 36.8% | 100.0% |
| | | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

I am satisfied with salary and benefits * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|---|---|---|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| I am satisfied with salary and benefits | .00 | Count | 0 | 0 | 0 | 0 | 0 | 3 | 3 |
| | | % within I am satisfied with salary and benefits | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 4.7% | 1.7% |
| | Strongly Disagree | Count | 3 | 5 | 8 | 2 | 1 | 18 | 37 |
| | | % within I am satisfied with salary and benefits | 8.1% | 13.5% | 21.6% | 5.4% | 2.7% | 48.6% | 100.0% |
| | | % within Please choose your current faculty status. | 60.0% | 17.9% | 16.7% | 10.0% | 11.1% | 28.1% | 21.3% |
| | Disagree | Count | 2 | 5 | 11 | 10 | 2 | 24 | 54 |
| | | % within I am satisfied with salary and benefits | 3.7% | 9.3% | 20.4% | 18.5% | 3.7% | 44.4% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 17.9% | 22.9% | 50.0% | 22.2% | 37.5% | 31.0% |
| | Neutral | Count | 0 | 6 | 13 | 2 | 2 | 10 | 33 |
| | | % within I am satisfied with salary and benefits | 0.0% | 18.2% | 39.4% | 6.1% | 6.1% | 30.3% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 21.4% | 27.1% | 10.0% | 22.2% | 15.6% | 19.0% |
| | Agree | Count | 0 | 9 | 12 | 3 | 3 | 8 | 35 |
| | | % within I am satisfied with salary and benefits | 0.0% | 25.7% | 34.3% | 8.6% | 8.6% | 22.9% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 32.1% | 25.0% | 15.0% | 33.3% | 12.5% | 20.1% |
| | Strongly Agree | Count | 0 | 3 | 4 | 3 | 1 | 1 | 12 |
| | | % within I am satisfied with salary and benefits | 0.0% | 25.0% | 33.3% | 25.0% | 8.3% | 8.3% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 10.7% | 8.3% | 15.0% | 11.1% | 1.6% | 6.9% |
| Total | Count | 5 | 28 | 48 | 20 | 9 | 64 | 174 | |
| | % within I am satisfied with salary and benefits | 2.9% | 16.1% | 27.6% | 11.5% | 5.2% | 36.8% | 100.0% | |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | |

I am satisfied with salary and benefits * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|---|--|--|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| I am satisfied with salary and benefits | .00 | Count | 2 | 0 | 1 | 3 |
| | | % within I am satisfied with salary and benefits | 66.7% | 0.0% | 33.3% | 100.0% |
| | | % within Length of time at SEU | 3.5% | 0.0% | 1.0% | 1.7% |
| | Strongly Disagree | Count | 9 | 5 | 22 | 36 |
| | | % within I am satisfied with salary and benefits | 25.0% | 13.9% | 61.1% | 100.0% |
| | | % within Length of time at SEU | 15.8% | 23.8% | 22.0% | 20.2% |
| | Disagree | Count | 22 | 8 | 28 | 58 |
| | | % within I am satisfied with salary and benefits | 37.9% | 13.8% | 48.3% | 100.0% |
| | | % within Length of time at SEU | 38.6% | 38.1% | 28.0% | 32.6% |
| | Neutral | Count | 12 | 2 | 19 | 33 |
| | | % within I am satisfied with salary and benefits | 36.4% | 6.1% | 57.6% | 100.0% |
| | | % within Length of time at SEU | 21.1% | 9.5% | 19.0% | 18.5% |
| Agree | Count | 9 | 3 | 24 | 36 | |
| | % within I am satisfied with salary and benefits | 25.0% | 8.3% | 66.7% | 100.0% | |
| | % within Length of time at SEU | 15.8% | 14.3% | 24.0% | 20.2% | |
| Strongly Agree | Count | 3 | 3 | 6 | 12 | |
| | % within I am satisfied with salary and benefits | 25.0% | 25.0% | 50.0% | 100.0% | |
| | % within Length of time at SEU | 5.3% | 14.3% | 6.0% | 6.7% | |
| Total | | Count | 57 | 21 | 100 | 178 |
| | | % within I am satisfied with salary and benefits | 32.0% | 11.8% | 56.2% | 100.0% |
| | | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% |

Effective & supportive leadership that responds to input from faculty * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|---|--|--|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| Effective & supportive leadership that responds to input from faculty | .00 | Count | 0 | 0 | 0 | 1 | 1 | 3 | 5 |
| | | % within Effective & supportive leadership that responds to input from faculty | 0.0% | 0.0% | 0.0% | 20.0% | 20.0% | 60.0% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 0.0% | 0.0% | 5.0% | 11.1% | 4.7% | 2.9% |
| | Strongly Disagree | Count | 1 | 9 | 13 | 2 | 2 | 9 | 36 |
| | | % within Effective & supportive leadership that responds to input from faculty | 2.8% | 25.0% | 36.1% | 5.6% | 5.6% | 25.0% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 33.3% | 27.1% | 10.0% | 22.2% | 14.1% | 20.8% |
| | Disagree | Count | 1 | 7 | 11 | 6 | 1 | 8 | 34 |
| | | % within Effective & supportive leadership that responds to input from faculty | 2.9% | 20.6% | 32.4% | 17.6% | 2.9% | 23.5% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 25.9% | 22.9% | 30.0% | 11.1% | 12.5% | 19.7% |
| | Neutral | Count | 2 | 5 | 12 | 3 | 2 | 16 | 40 |
| | | % within Effective & supportive leadership that responds to input from faculty | 5.0% | 12.5% | 30.0% | 7.5% | 5.0% | 40.0% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 18.5% | 25.0% | 15.0% | 22.2% | 25.0% | 23.1% |
| Agree | Count | 1 | 4 | 7 | 4 | 2 | 20 | 38 | |
| | % within Effective & supportive leadership that responds to input from faculty | 2.6% | 10.5% | 18.4% | 10.5% | 5.3% | 52.6% | 100.0% | |
| | % within Please choose your current faculty status. | 20.0% | 14.8% | 14.6% | 20.0% | 22.2% | 31.3% | 22.0% | |
| Strongly Agree | Count | 0 | 2 | 5 | 4 | 1 | 8 | 20 | |
| | % within Effective & supportive leadership that responds to input from faculty | 0.0% | 10.0% | 25.0% | 20.0% | 5.0% | 40.0% | 100.0% | |
| | % within Please choose your current faculty status. | 0.0% | 7.4% | 10.4% | 20.0% | 11.1% | 12.5% | 11.6% | |
| Total | Count | 5 | 27 | 48 | 20 | 9 | 64 | 173 | |
| | % within Effective & supportive leadership that responds to input from faculty | 2.9% | 15.6% | 27.7% | 11.6% | 5.2% | 37.0% | 100.0% | |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | |

**SEU follows the Faculty Compensation Committee's recommendations on salary and benefits * Length of time at SEU
Crosstabulation**

| | | | Length of time at SEU | | | Total |
|---|-----|--|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| SEU follows the Faculty Compensation Committee's recommendations on salary and benefits | .00 | Count | 20 | 4 | 17 | 41 |
| | | % within SEU follows the Faculty Compensation Committee's recommendations on salary and benefits | 48.8% | 9.8% | 41.5% | 100.0% |
| | | % within Length of time at SEU | 35.1% | 19.0% | 17.0% | 23.0% |
| Strongly Disagree | | Count | 3 | 3 | 17 | 23 |
| | | % within SEU follows the Faculty Compensation Committee's recommendations on salary and benefits | 13.0% | 13.0% | 73.9% | 100.0% |
| | | % within Length of time at SEU | 5.3% | 14.3% | 17.0% | 12.9% |
| Disagree | | Count | 4 | 1 | 19 | 24 |
| | | % within SEU follows the Faculty Compensation Committee's recommendations on salary and benefits | 16.7% | 4.2% | 79.2% | 100.0% |
| | | % within Length of time at SEU | 7.0% | 4.8% | 19.0% | 13.5% |
| Neutral | | Count | 17 | 6 | 37 | 60 |
| | | % within SEU follows the Faculty Compensation Committee's recommendations on salary and benefits | 28.3% | 10.0% | 61.7% | 100.0% |
| | | % within Length of time at SEU | 29.8% | 28.6% | 37.0% | 33.7% |
| Agree | | Count | 10 | 4 | 8 | 22 |
| | | % within SEU follows the Faculty Compensation Committee's recommendations on salary and benefits | 45.5% | 18.2% | 36.4% | 100.0% |
| | | % within Length of time at SEU | 17.5% | 19.0% | 8.0% | 12.4% |

**SEU follows the Faculty Compensation Committee's recommendations on salary and benefits * Length of time at SEU
Crosstabulation**

| | | Length of time at SEU | | | Total |
|----------------|--|-----------------------|--------|-----------------|--------|
| | | 4 years or less | 5 to 7 | 8 or more years | |
| Strongly Agree | Count | 3 | 3 | 2 | 8 |
| | % within SEU follows the Faculty Compensation Committee's recommendations on salary and benefits | 37.5% | 37.5% | 25.0% | 100.0% |
| | % within Length of time at SEU | 5.3% | 14.3% | 2.0% | 4.5% |
| Total | Count | 57 | 21 | 100 | 178 |
| | % within SEU follows the Faculty Compensation Committee's recommendations on salary and benefits | 32.0% | 11.8% | 56.2% | 100.0% |
| | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% |

Effective & supportive leadership that responds to input from faculty * Length of time at SEU Crosstabulation

| | | Length of time at SEU | | | Total |
|---|--|-----------------------|--------|-----------------|--------|
| | | 4 years or less | 5 to 7 | 8 or more years | |
| Effective & supportive leadership that responds to input from faculty .00 | Count | 3 | 0 | 2 | 5 |
| | % within Effective & supportive leadership that responds to input from faculty | 60.0% | 0.0% | 40.0% | 100.0% |
| | % within Length of time at SEU | 5.3% | 0.0% | 2.0% | 2.8% |
| Strongly Disagree | Count | 0 | 4 | 31 | 35 |
| | % within Effective & supportive leadership that responds to input from faculty | 0.0% | 11.4% | 88.6% | 100.0% |
| | % within Length of time at SEU | 0.0% | 19.0% | 31.3% | 19.8% |
| Disagree | Count | 8 | 4 | 26 | 38 |
| | % within Effective & supportive leadership that responds to input from faculty | 21.1% | 10.5% | 68.4% | 100.0% |
| | % within Length of time at SEU | 14.0% | 19.0% | 26.3% | 21.5% |
| Neutral | Count | 17 | 1 | 24 | 42 |
| | % within Effective & supportive leadership that responds to input from faculty | 40.5% | 2.4% | 57.1% | 100.0% |
| | % within Length of time at SEU | 29.8% | 4.8% | 24.2% | 23.7% |

Effective & supportive leadership that responds to input from faculty * Length of time at SEU Crosstabulation

| | | Length of time at SEU | | | Total |
|----------------|--|-----------------------|--------|-----------------|--------|
| | | 4 years or less | 5 to 7 | 8 or more years | |
| Agree | Count | 23 | 5 | 10 | 38 |
| | % within Effective & supportive leadership that responds to input from faculty | 60.5% | 13.2% | 26.3% | 100.0% |
| | % within Length of time at SEU | 40.4% | 23.8% | 10.1% | 21.5% |
| Strongly Agree | Count | 6 | 7 | 6 | 19 |
| | % within Effective & supportive leadership that responds to input from faculty | 31.6% | 36.8% | 31.6% | 100.0% |
| | % within Length of time at SEU | 10.5% | 33.3% | 6.1% | 10.7% |
| Total | Count | 57 | 21 | 99 | 177 |
| | % within Effective & supportive leadership that responds to input from faculty | 32.2% | 11.9% | 55.9% | 100.0% |
| | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% |

Administrators are accessible and listen to faculty and staff * Please choose your current faculty status. Crosstabulation

| | | Please choose your current faculty status. | | | | | | Total |
|---|--|--|-----------|---------------------|------------------------------------|--|---------|--------|
| | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | Adjunct | |
| Administrators are accessible and listen to faculty and staff | Count | 0 | 0 | 0 | 0 | 0 | 6 | 6 |
| | % within Administrators are accessible and listen to faculty and staff | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | 100.0% |
| | % within Please choose your current faculty status. | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 9.4% | 3.5% |
| Strongly Disagree | Count | 1 | 10 | 10 | 2 | 2 | 9 | 34 |
| | % within Administrators are accessible and listen to faculty and staff | 2.9% | 29.4% | 29.4% | 5.9% | 5.9% | 26.5% | 100.0% |
| | % within Please choose your current faculty status. | 20.0% | 35.7% | 20.8% | 10.5% | 22.2% | 14.1% | 19.7% |
| Disagree | Count | 3 | 7 | 10 | 2 | 1 | 8 | 31 |
| | % within Administrators are accessible and listen to faculty and staff | 9.7% | 22.6% | 32.3% | 6.5% | 3.2% | 25.8% | 100.0% |
| | % within Please choose your current faculty status. | 60.0% | 25.0% | 20.8% | 10.5% | 11.1% | 12.5% | 17.9% |
| Neutral | Count | 0 | 4 | 13 | 5 | 3 | 15 | 40 |
| | % within Administrators are accessible and listen to faculty and staff | 0.0% | 10.0% | 32.5% | 12.5% | 7.5% | 37.5% | 100.0% |
| | % within Please choose your current faculty status. | 0.0% | 14.3% | 27.1% | 26.3% | 33.3% | 23.4% | 23.1% |
| Agree | Count | 1 | 5 | 9 | 5 | 1 | 19 | 40 |
| | % within Administrators are accessible and listen to faculty and staff | 2.5% | 12.5% | 22.5% | 12.5% | 2.5% | 47.5% | 100.0% |
| | % within Please choose your current faculty status. | 20.0% | 17.9% | 18.8% | 26.3% | 11.1% | 29.7% | 23.1% |
| Strongly Agree | Count | 0 | 2 | 6 | 5 | 2 | 7 | 22 |
| | % within Administrators are accessible and listen to faculty and staff | 0.0% | 9.1% | 27.3% | 22.7% | 9.1% | 31.8% | 100.0% |
| | % within Please choose your current faculty status. | 0.0% | 7.1% | 12.5% | 26.3% | 22.2% | 10.9% | 12.7% |

Administrators are accessible and listen to faculty and staff * Please choose your current faculty status. Crosstabulation

| | | Please choose your current faculty status. | | | | | | Total |
|-------|--|--|-----------|---------------------|------------------------------------|--|---------|--------|
| | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | Adjunct | |
| Total | Count | 5 | 28 | 48 | 19 | 9 | 64 | 173 |
| | % within Administrators are accessible and listen to faculty and staff | 2.9% | 16.2% | 27.7% | 11.0% | 5.2% | 37.0% | 100.0% |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Administrators are accessible and listen to faculty and staff * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|---|--|--|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| Administrators are accessible and listen to faculty and staff | .00 | Count | 3 | 0 | 3 | 6 |
| | | % within Administrators are accessible and listen to faculty and staff | 50.0% | 0.0% | 50.0% | 100.0% |
| | | % within Length of time at SEU | 5.3% | 0.0% | 3.0% | 3.4% |
| | Strongly Disagree | Count | 0 | 4 | 29 | 33 |
| | | % within Administrators are accessible and listen to faculty and staff | 0.0% | 12.1% | 87.9% | 100.0% |
| | | % within Length of time at SEU | 0.0% | 20.0% | 29.0% | 18.6% |
| | Disagree | Count | 5 | 3 | 26 | 34 |
| | | % within Administrators are accessible and listen to faculty and staff | 14.7% | 8.8% | 76.5% | 100.0% |
| | | % within Length of time at SEU | 8.8% | 15.0% | 26.0% | 19.2% |
| | Neutral | Count | 18 | 1 | 24 | 43 |
| | | % within Administrators are accessible and listen to faculty and staff | 41.9% | 2.3% | 55.8% | 100.0% |
| | | % within Length of time at SEU | 31.6% | 5.0% | 24.0% | 24.3% |
| Agree | Count | 24 | 5 | 11 | 40 | |
| | % within Administrators are accessible and listen to faculty and staff | 60.0% | 12.5% | 27.5% | 100.0% | |
| | % within Length of time at SEU | 42.1% | 25.0% | 11.0% | 22.6% | |
| Strongly Agree | Count | 7 | 7 | 7 | 21 | |
| | % within Administrators are accessible and listen to faculty and staff | 33.3% | 33.3% | 33.3% | 100.0% | |
| | % within Length of time at SEU | 12.3% | 35.0% | 7.0% | 11.9% | |
| Total | Count | 57 | 20 | 100 | 177 | |
| | % within Administrators are accessible and listen to faculty and staff | 32.2% | 11.3% | 56.5% | 100.0% | |
| | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% | |

Administration is appropriate size for institution * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|--|---|---|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| Administration is appropriate size for institution | .00 | Count | 0 | 1 | 1 | 1 | 1 | 10 | 14 |
| | | % within Administration is appropriate size for institution | 0.0% | 7.1% | 7.1% | 7.1% | 7.1% | 71.4% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 3.6% | 2.1% | 5.0% | 11.1% | 15.6% | 8.0% |
| | Strongly Disagree | Count | 1 | 9 | 14 | 3 | 1 | 6 | 34 |
| | | % within Administration is appropriate size for institution | 2.9% | 26.5% | 41.2% | 8.8% | 2.9% | 17.6% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 32.1% | 29.2% | 15.0% | 11.1% | 9.4% | 19.5% |
| | Disagree | Count | 3 | 9 | 12 | 3 | 3 | 6 | 36 |
| | | % within Administration is appropriate size for institution | 8.3% | 25.0% | 33.3% | 8.3% | 8.3% | 16.7% | 100.0% |
| | | % within Please choose your current faculty status. | 60.0% | 32.1% | 25.0% | 15.0% | 33.3% | 9.4% | 20.7% |
| | Neutral | Count | 0 | 4 | 10 | 3 | 3 | 20 | 40 |
| | | % within Administration is appropriate size for institution | 0.0% | 10.0% | 25.0% | 7.5% | 7.5% | 50.0% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 14.3% | 20.8% | 15.0% | 33.3% | 31.3% | 23.0% |
| Agree | Count | 1 | 4 | 7 | 6 | 1 | 16 | 35 | |
| | % within Administration is appropriate size for institution | 2.9% | 11.4% | 20.0% | 17.1% | 2.9% | 45.7% | 100.0% | |
| | % within Please choose your current faculty status. | 20.0% | 14.3% | 14.6% | 30.0% | 11.1% | 25.0% | 20.1% | |
| Strongly Agree | Count | 0 | 1 | 4 | 4 | 0 | 6 | 15 | |
| | % within Administration is appropriate size for institution | 0.0% | 6.7% | 26.7% | 26.7% | 0.0% | 40.0% | 100.0% | |
| | % within Please choose your current faculty status. | 0.0% | 3.6% | 8.3% | 20.0% | 0.0% | 9.4% | 8.6% | |
| Total | Count | 5 | 28 | 48 | 20 | 9 | 64 | 174 | |
| | % within Administration is appropriate size for institution | 2.9% | 16.1% | 27.6% | 11.5% | 5.2% | 36.8% | 100.0% | |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | |

Administration is appropriate size for institution * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|--|---|---|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| Administration is appropriate size for institution | .00 | Count | 9 | 1 | 4 | 14 |
| | | % within Administration is appropriate size for institution | 64.3% | 7.1% | 28.6% | 100.0% |
| | | % within Length of time at SEU | 15.8% | 4.8% | 4.0% | 7.9% |
| | Strongly Disagree | Count | 1 | 4 | 31 | 36 |
| | | % within Administration is appropriate size for institution | 2.8% | 11.1% | 86.1% | 100.0% |
| | | % within Length of time at SEU | 1.8% | 19.0% | 31.0% | 20.2% |
| | Disagree | Count | 3 | 3 | 32 | 38 |
| | % within Administration is appropriate size for institution | 7.9% | 7.9% | 84.2% | 100.0% | |
| | % within Length of time at SEU | 5.3% | 14.3% | 32.0% | 21.3% | |
| Neutral | Count | 21 | 3 | 17 | 41 | |
| | % within Administration is appropriate size for institution | 51.2% | 7.3% | 41.5% | 100.0% | |
| | % within Length of time at SEU | 36.8% | 14.3% | 17.0% | 23.0% | |
| Agree | Count | 19 | 5 | 11 | 35 | |
| | % within Administration is appropriate size for institution | 54.3% | 14.3% | 31.4% | 100.0% | |
| | % within Length of time at SEU | 33.3% | 23.8% | 11.0% | 19.7% | |
| Strongly Agree | Count | 4 | 5 | 5 | 14 | |
| | % within Administration is appropriate size for institution | 28.6% | 35.7% | 35.7% | 100.0% | |
| | % within Length of time at SEU | 7.0% | 23.8% | 5.0% | 7.9% | |
| Total | Count | 57 | 21 | 100 | 178 | |
| | % within Administration is appropriate size for institution | 32.0% | 11.8% | 56.2% | 100.0% | |
| | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% | |

SEU provides adequate health care coverage for my family and me * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|---|-----|--|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| SEU provides adequate health care coverage for my family and me | .00 | Count | 0 | 0 | 1 | 2 | 0 | 30 | 33 |
| | | % within SEU provides adequate health care coverage for my family and me | 0.0% | 0.0% | 3.0% | 6.1% | 0.0% | 90.9% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 0.0% | 2.1% | 10.0% | 0.0% | 47.6% | 19.2% |
| Strongly Disagree | | Count | 2 | 1 | 1 | 0 | 0 | 21 | 25 |
| | | % within SEU provides adequate health care coverage for my family and me | 8.0% | 4.0% | 4.0% | 0.0% | 0.0% | 84.0% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 3.6% | 2.1% | 0.0% | 0.0% | 33.3% | 14.5% |
| Disagree | | Count | 0 | 2 | 6 | 0 | 0 | 5 | 13 |
| | | % within SEU provides adequate health care coverage for my family and me | 0.0% | 15.4% | 46.2% | 0.0% | 0.0% | 38.5% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 7.1% | 12.5% | 0.0% | 0.0% | 7.9% | 7.6% |
| Neutral | | Count | 0 | 2 | 8 | 2 | 1 | 3 | 16 |
| | | % within SEU provides adequate health care coverage for my family and me | 0.0% | 12.5% | 50.0% | 12.5% | 6.3% | 18.8% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 7.1% | 16.7% | 10.0% | 12.5% | 4.8% | 9.3% |
| Agree | | Count | 2 | 15 | 25 | 8 | 5 | 2 | 57 |
| | | % within SEU provides adequate health care coverage for my family and me | 3.5% | 26.3% | 43.9% | 14.0% | 8.8% | 3.5% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 53.6% | 52.1% | 40.0% | 62.5% | 3.2% | 33.1% |
| Strongly Agree | | Count | 1 | 8 | 7 | 8 | 2 | 2 | 28 |
| | | % within SEU provides adequate health care coverage for my family and me | 3.6% | 28.6% | 25.0% | 28.6% | 7.1% | 7.1% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 28.6% | 14.6% | 40.0% | 25.0% | 3.2% | 16.3% |
| Total | | Count | 5 | 28 | 48 | 20 | 8 | 63 | 172 |
| | | % within SEU provides adequate health care coverage for my family and me | 2.9% | 16.3% | 27.9% | 11.6% | 4.7% | 36.6% | 100.0% |
| | | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

SEU provides adequate health care coverage for my family and me * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|---|-------------------|--|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| SEU provides adequate health care coverage for my family and me | .00 | Count | 24 | 1 | 8 | 33 |
| | | % within SEU provides adequate health care coverage for my family and me | 72.7% | 3.0% | 24.2% | 100.0% |
| | | % within Length of time at SEU | 42.9% | 4.8% | 8.1% | 18.8% |
| | Strongly Disagree | Count | 7 | 5 | 13 | 25 |
| | | % within SEU provides adequate health care coverage for my family and me | 28.0% | 20.0% | 52.0% | 100.0% |
| | | % within Length of time at SEU | 12.5% | 23.8% | 13.1% | 14.2% |
| | Disagree | Count | 4 | 1 | 8 | 13 |
| | | % within SEU provides adequate health care coverage for my family and me | 30.8% | 7.7% | 61.5% | 100.0% |
| | | % within Length of time at SEU | 7.1% | 4.8% | 8.1% | 7.4% |
| | Neutral | Count | 3 | 2 | 10 | 15 |
| | | % within SEU provides adequate health care coverage for my family and me | 20.0% | 13.3% | 66.7% | 100.0% |
| | | % within Length of time at SEU | 5.4% | 9.5% | 10.1% | 8.5% |
| | Agree | Count | 8 | 7 | 47 | 62 |
| | | % within SEU provides adequate health care coverage for my family and me | 12.9% | 11.3% | 75.8% | 100.0% |
| | | % within Length of time at SEU | 14.3% | 33.3% | 47.5% | 35.2% |
| | Strongly Agree | Count | 10 | 5 | 13 | 28 |
| | | % within SEU provides adequate health care coverage for my family and me | 35.7% | 17.9% | 46.4% | 100.0% |
| | | % within Length of time at SEU | 17.9% | 23.8% | 13.1% | 15.9% |
| | Total | Count | 56 | 21 | 99 | 176 |
| | | % within SEU provides adequate health care coverage for my family and me | 31.8% | 11.9% | 56.3% | 100.0% |
| | | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% |

Non-tenure track faculty are treated equitably * Please choose your current faculty status. Crosstabulation

| | | Please choose your current faculty status. | | | | | | Total | |
|--|---|---|-----------|---------------------|------------------------------------|--|---------|--------|--------|
| | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | Adjunct | | |
| Non-tenure track faculty are treated equitably | .00 | Count | 0 | 1 | 0 | 4 | 0 | 5 | 10 |
| | | % within Non-tenure track faculty are treated equitably | 0.0% | 10.0% | 0.0% | 40.0% | 0.0% | 50.0% | 100.0% |
| | Strongly Disagree | % within Please choose your current faculty status. | 0.0% | 3.6% | 0.0% | 21.1% | 0.0% | 7.9% | 5.8% |
| | | Count | 2 | 5 | 9 | 2 | 3 | 21 | 42 |
| | Disagree | % within Non-tenure track faculty are treated equitably | 4.8% | 11.9% | 21.4% | 4.8% | 7.1% | 50.0% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 17.9% | 18.8% | 10.5% | 33.3% | 33.3% | 24.4% |
| | Neutral | Count | 1 | 7 | 18 | 7 | 3 | 9 | 45 |
| | | % within Non-tenure track faculty are treated equitably | 2.2% | 15.6% | 40.0% | 15.6% | 6.7% | 20.0% | 100.0% |
| | Agree | % within Please choose your current faculty status. | 20.0% | 25.0% | 37.5% | 36.8% | 33.3% | 14.3% | 26.2% |
| | | Count | 2 | 2 | 10 | 3 | 1 | 16 | 34 |
| | Strongly Agree | % within Non-tenure track faculty are treated equitably | 5.9% | 5.9% | 29.4% | 8.8% | 2.9% | 47.1% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 7.1% | 20.8% | 15.8% | 11.1% | 25.4% | 19.8% |
| Total | Count | 0 | 9 | 7 | 2 | 1 | 8 | 27 | |
| | % within Non-tenure track faculty are treated equitably | 0.0% | 33.3% | 25.9% | 7.4% | 3.7% | 29.6% | 100.0% | |
| Total | % within Please choose your current faculty status. | 0.0% | 32.1% | 14.6% | 10.5% | 11.1% | 12.7% | 15.7% | |
| | Count | 0 | 4 | 4 | 1 | 1 | 4 | 14 | |
| Total | % within Non-tenure track faculty are treated equitably | 0.0% | 28.6% | 28.6% | 7.1% | 7.1% | 28.6% | 100.0% | |
| | % within Please choose your current faculty status. | 0.0% | 14.3% | 8.3% | 5.3% | 11.1% | 6.3% | 8.1% | |
| Total | Count | 5 | 28 | 48 | 19 | 9 | 63 | 172 | |
| | % within Non-tenure track faculty are treated equitably | 2.9% | 16.3% | 27.9% | 11.0% | 5.2% | 36.6% | 100.0% | |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | |

Non-tenure track faculty are treated equitably * Length of time at SEU Crosstabulation

| | | Length of time at SEU | | | Total |
|--|---|-----------------------|--------|-----------------|--------|
| | | 4 years or less | 5 to 7 | 8 or more years | |
| Non-tenure track faculty are treated equitably | Count | 6 | 1 | 2 | 9 |
| | % within Non-tenure track faculty are treated equitably | 66.7% | 11.1% | 22.2% | 100.0% |
| | % within Length of time at SEU | 10.9% | 4.8% | 2.0% | 5.1% |
| Strongly Disagree | Count | 9 | 4 | 29 | 42 |
| | % within Non-tenure track faculty are treated equitably | 21.4% | 9.5% | 69.0% | 100.0% |
| | % within Length of time at SEU | 16.4% | 19.0% | 29.0% | 23.9% |
| Disagree | Count | 11 | 7 | 30 | 48 |
| | % within Non-tenure track faculty are treated equitably | 22.9% | 14.6% | 62.5% | 100.0% |
| | % within Length of time at SEU | 20.0% | 33.3% | 30.0% | 27.3% |
| Neutral | Count | 13 | 2 | 20 | 35 |
| | % within Non-tenure track faculty are treated equitably | 37.1% | 5.7% | 57.1% | 100.0% |
| | % within Length of time at SEU | 23.6% | 9.5% | 20.0% | 19.9% |
| Agree | Count | 11 | 5 | 12 | 28 |
| | % within Non-tenure track faculty are treated equitably | 39.3% | 17.9% | 42.9% | 100.0% |
| | % within Length of time at SEU | 20.0% | 23.8% | 12.0% | 15.9% |
| Strongly Agree | Count | 5 | 2 | 7 | 14 |
| | % within Non-tenure track faculty are treated equitably | 35.7% | 14.3% | 50.0% | 100.0% |
| | % within Length of time at SEU | 9.1% | 9.5% | 7.0% | 8.0% |
| Total | Count | 55 | 21 | 100 | 176 |
| | % within Non-tenure track faculty are treated equitably | 31.3% | 11.9% | 56.8% | 100.0% |
| | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% |

Satisfied with system of shared governance * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|---|---|---|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| Satisfied with system of shared governance | .00 | Count | 1 | 0 | 1 | 0 | 0 | 11 | 13 |
| | | % within Satisfied with system of shared governance | 7.7% | 0.0% | 7.7% | 0.0% | 0.0% | 84.6% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 0.0% | 2.1% | 0.0% | 0.0% | 17.2% | 7.5% |
| | Strongly Disagree | Count | 0 | 8 | 9 | 2 | 1 | 8 | 28 |
| | | % within Satisfied with system of shared governance | 0.0% | 28.6% | 32.1% | 7.1% | 3.6% | 28.6% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 28.6% | 18.8% | 10.0% | 11.1% | 12.5% | 16.1% |
| | Disagree | Count | 2 | 10 | 17 | 5 | 2 | 5 | 41 |
| | | % within Satisfied with system of shared governance | 4.9% | 24.4% | 41.5% | 12.2% | 4.9% | 12.2% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 35.7% | 35.4% | 25.0% | 22.2% | 7.8% | 23.6% |
| | Neutral | Count | 1 | 4 | 13 | 5 | 3 | 22 | 48 |
| | | % within Satisfied with system of shared governance | 2.1% | 8.3% | 27.1% | 10.4% | 6.3% | 45.8% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 14.3% | 27.1% | 25.0% | 33.3% | 34.4% | 27.6% |
| | Agree | Count | 1 | 4 | 4 | 3 | 3 | 12 | 27 |
| | | % within Satisfied with system of shared governance | 3.7% | 14.8% | 14.8% | 11.1% | 11.1% | 44.4% | 100.0% |
| % within Please choose your current faculty status. | | 20.0% | 14.3% | 8.3% | 15.0% | 33.3% | 18.8% | 15.5% | |
| Strongly Agree | Count | 0 | 2 | 4 | 5 | 0 | 6 | 17 | |
| | % within Satisfied with system of shared governance | 0.0% | 11.8% | 23.5% | 29.4% | 0.0% | 35.3% | 100.0% | |
| | % within Please choose your current faculty status. | 0.0% | 7.1% | 8.3% | 25.0% | 0.0% | 9.4% | 9.8% | |
| Total | Count | 5 | 28 | 48 | 20 | 9 | 64 | 174 | |
| | % within Satisfied with system of shared governance | 2.9% | 16.1% | 27.6% | 11.5% | 5.2% | 36.8% | 100.0% | |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | |

Satisfied with system of shared governance * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|--|-------------------|---|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| Satisfied with system of shared governance | .00 | Count | 8 | 2 | 3 | 13 |
| | | % within Satisfied with system of shared governance | 61.5% | 15.4% | 23.1% | 100.0% |
| | | % within Length of time at SEU | 14.0% | 9.5% | 3.0% | 7.3% |
| | Strongly Disagree | Count | 2 | 3 | 23 | 28 |
| | | % within Satisfied with system of shared governance | 7.1% | 10.7% | 82.1% | 100.0% |
| | | % within Length of time at SEU | 3.5% | 14.3% | 23.0% | 15.7% |
| | Disagree | Count | 6 | 3 | 34 | 43 |
| | | % within Satisfied with system of shared governance | 14.0% | 7.0% | 79.1% | 100.0% |
| | | % within Length of time at SEU | 10.5% | 14.3% | 34.0% | 24.2% |
| | Neutral | Count | 21 | 5 | 25 | 51 |
| | | % within Satisfied with system of shared governance | 41.2% | 9.8% | 49.0% | 100.0% |
| | | % within Length of time at SEU | 36.8% | 23.8% | 25.0% | 28.7% |
| | Agree | Count | 12 | 5 | 9 | 26 |
| | | % within Satisfied with system of shared governance | 46.2% | 19.2% | 34.6% | 100.0% |
| | | % within Length of time at SEU | 21.1% | 23.8% | 9.0% | 14.6% |
| | Strongly Agree | Count | 8 | 3 | 6 | 17 |
| | | % within Satisfied with system of shared governance | 47.1% | 17.6% | 35.3% | 100.0% |
| | | % within Length of time at SEU | 14.0% | 14.3% | 6.0% | 9.6% |
| | Total | Count | 57 | 21 | 100 | 178 |
| | | % within Satisfied with system of shared governance | 32.0% | 11.8% | 56.2% | 100.0% |
| | | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% |

Trustees understand the needs of faculty * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | | |
|--|---|---|---|-----------|---------------------|------------------------------------|--|--------|---------|-------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct | |
| Trustees understand the needs of faculty | .00 | Count | 1 | 1 | 2 | 4 | 2 | 15 | 25 | |
| | | % within Trustees understand the needs of faculty | 4.0% | 4.0% | 8.0% | 16.0% | 8.0% | 60.0% | 100.0% | |
| | | | % within Please choose your current faculty status. | 20.0% | 3.6% | 4.2% | 20.0% | 22.2% | 23.4% | 14.4% |
| | Strongly Disagree | Count | 2 | 12 | 13 | 5 | 3 | 9 | 44 | |
| | | % within Trustees understand the needs of faculty | 4.5% | 27.3% | 29.5% | 11.4% | 6.8% | 20.5% | 100.0% | |
| | | | % within Please choose your current faculty status. | 40.0% | 42.9% | 27.1% | 25.0% | 33.3% | 14.1% | 25.3% |
| | Disagree | Count | 0 | 6 | 14 | 4 | 1 | 10 | 35 | |
| | | % within Trustees understand the needs of faculty | 0.0% | 17.1% | 40.0% | 11.4% | 2.9% | 28.6% | 100.0% | |
| | | | % within Please choose your current faculty status. | 0.0% | 21.4% | 29.2% | 20.0% | 11.1% | 15.6% | 20.1% |
| | Neutral | Count | 1 | 4 | 11 | 3 | 2 | 22 | 43 | |
| | | % within Trustees understand the needs of faculty | 2.3% | 9.3% | 25.6% | 7.0% | 4.7% | 51.2% | 100.0% | |
| | | | % within Please choose your current faculty status. | 20.0% | 14.3% | 22.9% | 15.0% | 22.2% | 34.4% | 24.7% |
| Agree | Count | 1 | 5 | 4 | 1 | 1 | 6 | 18 | | |
| | % within Trustees understand the needs of faculty | 5.6% | 27.8% | 22.2% | 5.6% | 5.6% | 33.3% | 100.0% | | |
| | | % within Please choose your current faculty status. | 20.0% | 17.9% | 8.3% | 5.0% | 11.1% | 9.4% | 10.3% | |
| Strongly Agree | Count | 0 | 0 | 4 | 3 | 0 | 2 | 9 | | |
| | % within Trustees understand the needs of faculty | 0.0% | 0.0% | 44.4% | 33.3% | 0.0% | 22.2% | 100.0% | | |
| | | % within Please choose your current faculty status. | 0.0% | 0.0% | 8.3% | 15.0% | 0.0% | 3.1% | 5.2% | |
| Total | Count | 5 | 28 | 48 | 20 | 9 | 64 | 174 | | |
| | % within Trustees understand the needs of faculty | 2.9% | 16.1% | 27.6% | 11.5% | 5.2% | 36.8% | 100.0% | | |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | | |

Trustees understand the needs of faculty * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|--|---|---|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| Trustees understand the needs of faculty | .00 | Count | 17 | 1 | 5 | 23 |
| | | % within Trustees understand the needs of faculty | 73.9% | 4.3% | 21.7% | 100.0% |
| | | % within Length of time at SEU | 29.8% | 4.8% | 5.0% | 12.9% |
| | Strongly Disagree | Count | 3 | 5 | 35 | 43 |
| | | % within Trustees understand the needs of faculty | 7.0% | 11.6% | 81.4% | 100.0% |
| | | % within Length of time at SEU | 5.3% | 23.8% | 35.0% | 24.2% |
| | Disagree | Count | 5 | 6 | 29 | 40 |
| | % within Trustees understand the needs of faculty | 12.5% | 15.0% | 72.5% | 100.0% | |
| | % within Length of time at SEU | 8.8% | 28.6% | 29.0% | 22.5% | |
| Neutral | Count | 22 | 5 | 18 | 45 | |
| | % within Trustees understand the needs of faculty | 48.9% | 11.1% | 40.0% | 100.0% | |
| | % within Length of time at SEU | 38.6% | 23.8% | 18.0% | 25.3% | |
| Agree | Count | 8 | 1 | 9 | 18 | |
| | % within Trustees understand the needs of faculty | 44.4% | 5.6% | 50.0% | 100.0% | |
| | % within Length of time at SEU | 14.0% | 4.8% | 9.0% | 10.1% | |
| Strongly Agree | Count | 2 | 3 | 4 | 9 | |
| | % within Trustees understand the needs of faculty | 22.2% | 33.3% | 44.4% | 100.0% | |
| | % within Length of time at SEU | 3.5% | 14.3% | 4.0% | 5.1% | |
| Total | Count | 57 | 21 | 100 | 178 | |
| | % within Trustees understand the needs of faculty | 32.0% | 11.8% | 56.2% | 100.0% | |
| | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% | |

Satisfied with level of communications between trustees and faculty * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|---|-----|--|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| Satisfied with level of communications between trustees and faculty | .00 | Count | 1 | 2 | 2 | 4 | 2 | 17 | 28 |
| | | % within Satisfied with level of communications between trustees and faculty | 3.6% | 7.1% | 7.1% | 14.3% | 7.1% | 60.7% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 7.1% | 4.2% | 20.0% | 22.2% | 27.0% | 16.2% |
| Strongly Disagree | | Count | 1 | 13 | 16 | 5 | 3 | 9 | 47 |
| | | % within Satisfied with level of communications between trustees and faculty | 2.1% | 27.7% | 34.0% | 10.6% | 6.4% | 19.1% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 46.4% | 33.3% | 25.0% | 33.3% | 14.3% | 27.2% |
| Disagree | | Count | 1 | 6 | 16 | 2 | 2 | 9 | 36 |
| | | % within Satisfied with level of communications between trustees and faculty | 2.8% | 16.7% | 44.4% | 5.6% | 5.6% | 25.0% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 21.4% | 33.3% | 10.0% | 22.2% | 14.3% | 20.8% |
| Neutral | | Count | 2 | 6 | 8 | 5 | 1 | 22 | 44 |
| | | % within Satisfied with level of communications between trustees and faculty | 4.5% | 13.6% | 18.2% | 11.4% | 2.3% | 50.0% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 21.4% | 16.7% | 25.0% | 11.1% | 34.9% | 25.4% |
| Agree | | Count | 0 | 1 | 2 | 1 | 1 | 4 | 9 |
| | | % within Satisfied with level of communications between trustees and faculty | 0.0% | 11.1% | 22.2% | 11.1% | 11.1% | 44.4% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 3.6% | 4.2% | 5.0% | 11.1% | 6.3% | 5.2% |
| Strongly Agree | | Count | 0 | 0 | 4 | 3 | 0 | 2 | 9 |
| | | % within Satisfied with level of communications between trustees and faculty | 0.0% | 0.0% | 44.4% | 33.3% | 0.0% | 22.2% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 0.0% | 8.3% | 15.0% | 0.0% | 3.2% | 5.2% |
| Total | | Count | 5 | 28 | 48 | 20 | 9 | 63 | 173 |
| | | % within Satisfied with level of communications between trustees and faculty | 2.9% | 16.2% | 27.7% | 11.6% | 5.2% | 36.4% | 100.0% |
| | | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Satisfied with level of communications between trustees and faculty * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|---|--|--|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| Satisfied with level of communications between trustees and faculty | .00 | Count | 19 | 1 | 6 | 26 |
| | | % within Satisfied with level of communications between trustees and faculty | 73.1% | 3.8% | 23.1% | 100.0% |
| | | % within Length of time at SEU | 33.9% | 4.8% | 6.0% | 14.7% |
| | Strongly Disagree | Count | 3 | 5 | 39 | 47 |
| | | % within Satisfied with level of communications between trustees and faculty | 6.4% | 10.6% | 83.0% | 100.0% |
| | | % within Length of time at SEU | 5.4% | 23.8% | 39.0% | 26.6% |
| | Disagree | Count | 7 | 6 | 27 | 40 |
| | | % within Satisfied with level of communications between trustees and faculty | 17.5% | 15.0% | 67.5% | 100.0% |
| | | % within Length of time at SEU | 12.5% | 28.6% | 27.0% | 22.6% |
| | Neutral | Count | 19 | 5 | 22 | 46 |
| | | % within Satisfied with level of communications between trustees and faculty | 41.3% | 10.9% | 47.8% | 100.0% |
| | | % within Length of time at SEU | 33.9% | 23.8% | 22.0% | 26.0% |
| | Agree | Count | 6 | 1 | 2 | 9 |
| | | % within Satisfied with level of communications between trustees and faculty | 66.7% | 11.1% | 22.2% | 100.0% |
| | | % within Length of time at SEU | 10.7% | 4.8% | 2.0% | 5.1% |
| | Strongly Agree | Count | 2 | 3 | 4 | 9 |
| | | % within Satisfied with level of communications between trustees and faculty | 22.2% | 33.3% | 44.4% | 100.0% |
| | | % within Length of time at SEU | 3.6% | 14.3% | 4.0% | 5.1% |
| Total | Count | 56 | 21 | 100 | 177 | |
| | % within Satisfied with level of communications between trustees and faculty | 31.6% | 11.9% | 56.5% | 100.0% | |
| | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% | |

VPAA values faculty opinion * Please choose your current faculty status. Crosstabulation

| | | Please choose your current faculty status. | | | | | | Total |
|---------------------------------|---|--|-----------|---------------------|------------------------------------|--|---------|--------|
| | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | Adjunct | |
| VPAA values faculty opinion .00 | Count | 0 | 1 | 0 | 0 | 2 | 18 | 21 |
| | % within VPAA values faculty opinion | 0.0% | 4.8% | 0.0% | 0.0% | 9.5% | 85.7% | 100.0% |
| | % within Please choose your current faculty status. | 0.0% | 3.6% | 0.0% | 0.0% | 22.2% | 28.1% | 12.1% |
| Strongly Disagree | Count | 1 | 8 | 11 | 2 | 2 | 10 | 34 |
| | % within VPAA values faculty opinion | 2.9% | 23.5% | 32.4% | 5.9% | 5.9% | 29.4% | 100.0% |
| | % within Please choose your current faculty status. | 20.0% | 28.6% | 22.9% | 10.0% | 22.2% | 15.6% | 19.5% |
| Disagree | Count | 2 | 6 | 8 | 3 | 1 | 4 | 24 |
| | % within VPAA values faculty opinion | 8.3% | 25.0% | 33.3% | 12.5% | 4.2% | 16.7% | 100.0% |
| | % within Please choose your current faculty status. | 40.0% | 21.4% | 16.7% | 15.0% | 11.1% | 6.3% | 13.8% |
| Neutral | Count | 0 | 5 | 9 | 5 | 1 | 23 | 43 |
| | % within VPAA values faculty opinion | 0.0% | 11.6% | 20.9% | 11.6% | 2.3% | 53.5% | 100.0% |
| | % within Please choose your current faculty status. | 0.0% | 17.9% | 18.8% | 25.0% | 11.1% | 35.9% | 24.7% |
| Agree | Count | 2 | 4 | 12 | 4 | 2 | 7 | 31 |
| | % within VPAA values faculty opinion | 6.5% | 12.9% | 38.7% | 12.9% | 6.5% | 22.6% | 100.0% |
| | % within Please choose your current faculty status. | 40.0% | 14.3% | 25.0% | 20.0% | 22.2% | 10.9% | 17.8% |
| Strongly Agree | Count | 0 | 4 | 8 | 6 | 1 | 2 | 21 |
| | % within VPAA values faculty opinion | 0.0% | 19.0% | 38.1% | 28.6% | 4.8% | 9.5% | 100.0% |
| | % within Please choose your current faculty status. | 0.0% | 14.3% | 16.7% | 30.0% | 11.1% | 3.1% | 12.1% |
| Total | Count | 5 | 28 | 48 | 20 | 9 | 64 | 174 |
| | % within VPAA values faculty opinion | 2.9% | 16.1% | 27.6% | 11.5% | 5.2% | 36.8% | 100.0% |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

VPAA values faculty opinion * Length of time at SEU Crosstabulation

| | | Length of time at SEU | | | Total | |
|--------------------------------------|--------------------------------------|-----------------------|--------|-----------------|--------|----|
| | | 4 years or less | 5 to 7 | 8 or more years | | |
| VPAA values faculty opinion .00 | Count | 12 | 1 | 6 | 19 | |
| | % within VPAA values faculty opinion | 63.2% | 5.3% | 31.6% | 100.0% | |
| | % within Length of time at SEU | 21.1% | 4.8% | 6.0% | 10.7% | |
| | Strongly Disagree | Count | 1 | 6 | 27 | 34 |
| | % within VPAA values faculty opinion | 2.9% | 17.6% | 79.4% | 100.0% | |
| | % within Length of time at SEU | 1.8% | 28.6% | 27.0% | 19.1% | |
| | Disagree | Count | 4 | 2 | 19 | 25 |
| | % within VPAA values faculty opinion | 16.0% | 8.0% | 76.0% | 100.0% | |
| | % within Length of time at SEU | 7.0% | 9.5% | 19.0% | 14.0% | |
| | Neutral | Count | 23 | 3 | 22 | 48 |
| | % within VPAA values faculty opinion | 47.9% | 6.3% | 45.8% | 100.0% | |
| | % within Length of time at SEU | 40.4% | 14.3% | 22.0% | 27.0% | |
| | Agree | Count | 11 | 3 | 17 | 31 |
| | % within VPAA values faculty opinion | 35.5% | 9.7% | 54.8% | 100.0% | |
| | % within Length of time at SEU | 19.3% | 14.3% | 17.0% | 17.4% | |
| | Strongly Agree | Count | 6 | 6 | 9 | 21 |
| | % within VPAA values faculty opinion | 28.6% | 28.6% | 42.9% | 100.0% | |
| | % within Length of time at SEU | 10.5% | 28.6% | 9.0% | 11.8% | |
| Total | Count | 57 | 21 | 100 | 178 | |
| % within VPAA values faculty opinion | 32.0% | 11.8% | 56.2% | 100.0% | | |
| % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% | | |

VPAA responds to inquiries in a timely manner * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|---|--|--|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| VPAA responds to inquiries in a timely manner | .00 | Count | 1 | 1 | 0 | 2 | 2 | 24 | 30 |
| | | % within VPAA responds to inquiries in a timely manner | 3.3% | 3.3% | 0.0% | 6.7% | 6.7% | 80.0% | 100.0% |
| | Strongly Disagree | % within Please choose your current faculty status. | 20.0% | 3.6% | 0.0% | 10.5% | 22.2% | 38.1% | 17.4% |
| | | Count | 1 | 5 | 10 | 1 | 1 | 6 | 24 |
| | Disagree | % within VPAA responds to inquiries in a timely manner | 4.2% | 20.8% | 41.7% | 4.2% | 4.2% | 25.0% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 17.9% | 20.8% | 5.3% | 11.1% | 9.5% | 14.0% |
| | Neutral | Count | 1 | 4 | 2 | 1 | 1 | 1 | 10 |
| | | % within VPAA responds to inquiries in a timely manner | 10.0% | 40.0% | 20.0% | 10.0% | 10.0% | 10.0% | 100.0% |
| | Agree | % within Please choose your current faculty status. | 20.0% | 14.3% | 4.2% | 5.3% | 11.1% | 1.6% | 5.8% |
| | | Count | 1 | 5 | 11 | 2 | 2 | 25 | 46 |
| | Strongly Agree | % within VPAA responds to inquiries in a timely manner | 2.2% | 10.9% | 23.9% | 4.3% | 4.3% | 54.3% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 17.9% | 22.9% | 10.5% | 22.2% | 39.7% | 26.7% |
| Total | Count | 1 | 9 | 13 | 6 | 2 | 5 | 36 | |
| | % within VPAA responds to inquiries in a timely manner | 2.8% | 25.0% | 36.1% | 16.7% | 5.6% | 13.9% | 100.0% | |
| Total | % within Please choose your current faculty status. | 20.0% | 32.1% | 27.1% | 31.6% | 22.2% | 7.9% | 20.9% | |
| | Count | 0 | 4 | 12 | 7 | 1 | 2 | 26 | |
| Total | % within VPAA responds to inquiries in a timely manner | 0.0% | 15.4% | 46.2% | 26.9% | 3.8% | 7.7% | 100.0% | |
| | % within Please choose your current faculty status. | 0.0% | 14.3% | 25.0% | 36.8% | 11.1% | 3.2% | 15.1% | |
| Total | Count | 5 | 28 | 48 | 19 | 9 | 63 | 172 | |
| | % within VPAA responds to inquiries in a timely manner | 2.9% | 16.3% | 27.9% | 11.0% | 5.2% | 36.6% | 100.0% | |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | |

VPAA responds to inquiries in a timely manner * Length of time at SEU Crosstabulation

| | | Length of time at SEU | | | Total | |
|--|--|-----------------------|--------|-----------------|--------|----|
| | | 4 years or less | 5 to 7 | 8 or more years | | |
| VPAA responds to inquiries in a timely manner | Count | 19 | 3 | 8 | 30 | |
| | % within VPAA responds to inquiries in a timely manner | 63.3% | 10.0% | 26.7% | 100.0% | |
| | % within Length of time at SEU | 33.3% | 15.0% | 8.1% | 17.0% | |
| | Strongly Disagree | Count | 1 | 2 | 21 | 24 |
| | % within VPAA responds to inquiries in a timely manner | 4.2% | 8.3% | 87.5% | 100.0% | |
| | % within Length of time at SEU | 1.8% | 10.0% | 21.2% | 13.6% | |
| | Disagree | Count | 1 | 0 | 9 | 10 |
| | % within VPAA responds to inquiries in a timely manner | 10.0% | 0.0% | 90.0% | 100.0% | |
| | % within Length of time at SEU | 1.8% | 0.0% | 9.1% | 5.7% | |
| Neutral | Count | 21 | 5 | 21 | 47 | |
| % within VPAA responds to inquiries in a timely manner | 44.7% | 10.6% | 44.7% | 100.0% | | |
| % within Length of time at SEU | 36.8% | 25.0% | 21.2% | 26.7% | | |
| Agree | Count | 8 | 4 | 26 | 38 | |
| % within VPAA responds to inquiries in a timely manner | 21.1% | 10.5% | 68.4% | 100.0% | | |
| % within Length of time at SEU | 14.0% | 20.0% | 26.3% | 21.6% | | |
| Strongly Agree | Count | 7 | 6 | 14 | 27 | |
| % within VPAA responds to inquiries in a timely manner | 25.9% | 22.2% | 51.9% | 100.0% | | |
| % within Length of time at SEU | 12.3% | 30.0% | 14.1% | 15.3% | | |
| Total | Count | 57 | 20 | 99 | 176 | |
| % within VPAA responds to inquiries in a timely manner | 32.4% | 11.4% | 56.3% | 100.0% | | |
| % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% | | |

VPAA does everything possible meet needs of my School * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|---|--|--|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| VPAA does everything possible meet needs of my School | .00 | Count | 1 | 1 | 1 | 0 | 2 | 18 | 23 |
| | | % within VPAA does everything possible meet needs of my School | 4.3% | 4.3% | 4.3% | 0.0% | 8.7% | 78.3% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 3.6% | 2.1% | 0.0% | 22.2% | 28.6% | 13.3% |
| | Strongly Disagree | Count | 1 | 10 | 9 | 3 | 2 | 10 | 35 |
| | | % within VPAA does everything possible meet needs of my School | 2.9% | 28.6% | 25.7% | 8.6% | 5.7% | 28.6% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 35.7% | 18.8% | 15.0% | 22.2% | 15.9% | 20.2% |
| | Disagree | Count | 2 | 3 | 12 | 8 | 1 | 3 | 29 |
| | | % within VPAA does everything possible meet needs of my School | 6.9% | 10.3% | 41.4% | 27.6% | 3.4% | 10.3% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 10.7% | 25.0% | 40.0% | 11.1% | 4.8% | 16.8% |
| | Neutral | Count | 0 | 7 | 11 | 2 | 1 | 24 | 45 |
| | | % within VPAA does everything possible meet needs of my School | 0.0% | 15.6% | 24.4% | 4.4% | 2.2% | 53.3% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 25.0% | 22.9% | 10.0% | 11.1% | 38.1% | 26.0% |
| Agree | Count | 1 | 4 | 8 | 3 | 2 | 5 | 23 | |
| | % within VPAA does everything possible meet needs of my School | 4.3% | 17.4% | 34.8% | 13.0% | 8.7% | 21.7% | 100.0% | |
| | % within Please choose your current faculty status. | 20.0% | 14.3% | 16.7% | 15.0% | 22.2% | 7.9% | 13.3% | |
| Strongly Agree | Count | 0 | 3 | 7 | 4 | 1 | 3 | 18 | |
| | % within VPAA does everything possible meet needs of my School | 0.0% | 16.7% | 38.9% | 22.2% | 5.6% | 16.7% | 100.0% | |
| | % within Please choose your current faculty status. | 0.0% | 10.7% | 14.6% | 20.0% | 11.1% | 4.8% | 10.4% | |
| Total | Count | 5 | 28 | 48 | 20 | 9 | 63 | 173 | |
| | % within VPAA does everything possible meet needs of my School | 2.9% | 16.2% | 27.7% | 11.6% | 5.2% | 36.4% | 100.0% | |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | |

VPAA does everything possible meet needs of my School * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|---|-----|--|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| VPAA does everything possible meet needs of my School | .00 | Count | 14 | 2 | 6 | 22 |
| | | % within VPAA does everything possible meet needs of my School | 63.6% | 9.1% | 27.3% | 100.0% |
| | | % within Length of time at SEU | 24.6% | 9.5% | 6.0% | 12.4% |
| Strongly Disagree | | Count | 1 | 5 | 31 | 37 |
| | | % within VPAA does everything possible meet needs of my School | 2.7% | 13.5% | 83.8% | 100.0% |
| | | % within Length of time at SEU | 1.8% | 23.8% | 31.0% | 20.8% |
| Disagree | | Count | 6 | 1 | 21 | 28 |
| | | % within VPAA does everything possible meet needs of my School | 21.4% | 3.6% | 75.0% | 100.0% |
| | | % within Length of time at SEU | 10.5% | 4.8% | 21.0% | 15.7% |
| Neutral | | Count | 20 | 6 | 24 | 50 |
| | | % within VPAA does everything possible meet needs of my School | 40.0% | 12.0% | 48.0% | 100.0% |
| | | % within Length of time at SEU | 35.1% | 28.6% | 24.0% | 28.1% |
| Agree | | Count | 10 | 2 | 11 | 23 |
| | | % within VPAA does everything possible meet needs of my School | 43.5% | 8.7% | 47.8% | 100.0% |
| | | % within Length of time at SEU | 17.5% | 9.5% | 11.0% | 12.9% |
| Strongly Agree | | Count | 6 | 5 | 7 | 18 |
| | | % within VPAA does everything possible meet needs of my School | 33.3% | 27.8% | 38.9% | 100.0% |
| | | % within Length of time at SEU | 10.5% | 23.8% | 7.0% | 10.1% |
| Total | | Count | 57 | 21 | 100 | 178 |
| | | % within VPAA does everything possible meet needs of my School | 32.0% | 11.8% | 56.2% | 100.0% |
| | | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% |

Satisfied with leadership of the VPAA * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|---------------------------------------|---|---|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| Satisfied with leadership of the VPAA | .00 | Count | 0 | 1 | 0 | 0 | 2 | 19 | 22 |
| | | % within Satisfied with leadership of the VPAA | 0.0% | 4.5% | 0.0% | 0.0% | 9.1% | 86.4% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 3.6% | 0.0% | 0.0% | 22.2% | 30.2% | 12.7% |
| | Strongly Disagree | Count | 1 | 9 | 11 | 2 | 2 | 11 | 36 |
| | | % within Satisfied with leadership of the VPAA | 2.8% | 25.0% | 30.6% | 5.6% | 5.6% | 30.6% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 32.1% | 22.9% | 10.0% | 22.2% | 17.5% | 20.8% |
| | Disagree | Count | 2 | 5 | 5 | 6 | 1 | 3 | 22 |
| | | % within Satisfied with leadership of the VPAA | 9.1% | 22.7% | 22.7% | 27.3% | 4.5% | 13.6% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 17.9% | 10.4% | 30.0% | 11.1% | 4.8% | 12.7% |
| | Neutral | Count | 1 | 3 | 12 | 3 | 2 | 22 | 43 |
| | | % within Satisfied with leadership of the VPAA | 2.3% | 7.0% | 27.9% | 7.0% | 4.7% | 51.2% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 10.7% | 25.0% | 15.0% | 22.2% | 34.9% | 24.9% |
| | Agree | Count | 1 | 7 | 11 | 4 | 1 | 5 | 29 |
| | | % within Satisfied with leadership of the VPAA | 3.4% | 24.1% | 37.9% | 13.8% | 3.4% | 17.2% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 25.0% | 22.9% | 20.0% | 11.1% | 7.9% | 16.8% |
| | Strongly Agree | Count | 0 | 3 | 9 | 5 | 1 | 3 | 21 |
| | | % within Satisfied with leadership of the VPAA | 0.0% | 14.3% | 42.9% | 23.8% | 4.8% | 14.3% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 10.7% | 18.8% | 25.0% | 11.1% | 4.8% | 12.1% |
| Total | Count | 5 | 28 | 48 | 20 | 9 | 63 | 173 | |
| | % within Satisfied with leadership of the VPAA | 2.9% | 16.2% | 27.7% | 11.6% | 5.2% | 36.4% | 100.0% | |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | |

Satisfied with leadership of the VPAA * Length of time at SEU Crosstabulation

| | | Length of time at SEU | | | Total | |
|---------------------------------------|--|--|--------|-----------------|--------|--------|
| | | 4 years or less | 5 to 7 | 8 or more years | | |
| Satisfied with leadership of the VPAA | .00 | Count | 14 | 1 | 5 | 20 |
| | | % within Satisfied with leadership of the VPAA | 70.0% | 5.0% | 25.0% | 100.0% |
| | | % within Length of time at SEU | 24.6% | 4.8% | 5.1% | 11.3% |
| | Strongly Disagree | Count | 1 | 6 | 29 | 36 |
| | | % within Satisfied with leadership of the VPAA | 2.8% | 16.7% | 80.6% | 100.0% |
| | | % within Length of time at SEU | 1.8% | 28.6% | 29.3% | 20.3% |
| | Disagree | Count | 5 | 0 | 19 | 24 |
| | | % within Satisfied with leadership of the VPAA | 20.8% | 0.0% | 79.2% | 100.0% |
| | | % within Length of time at SEU | 8.8% | 0.0% | 19.2% | 13.6% |
| | Neutral | Count | 20 | 6 | 21 | 47 |
| | | % within Satisfied with leadership of the VPAA | 42.6% | 12.8% | 44.7% | 100.0% |
| | | % within Length of time at SEU | 35.1% | 28.6% | 21.2% | 26.6% |
| Agree | Count | 11 | 3 | 15 | 29 | |
| | % within Satisfied with leadership of the VPAA | 37.9% | 10.3% | 51.7% | 100.0% | |
| | % within Length of time at SEU | 19.3% | 14.3% | 15.2% | 16.4% | |
| Strongly Agree | Count | 6 | 5 | 10 | 21 | |
| | % within Satisfied with leadership of the VPAA | 28.6% | 23.8% | 47.6% | 100.0% | |
| | % within Length of time at SEU | 10.5% | 23.8% | 10.1% | 11.9% | |
| Total | | Count | 57 | 21 | 99 | 177 |
| | | % within Satisfied with leadership of the VPAA | 32.2% | 11.9% | 55.9% | 100.0% |
| | | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% |

President values faculty opinion * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|----------------------------------|---|---|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| President values faculty opinion | .00 | Count | 0 | 1 | 0 | 2 | 2 | 17 | 22 |
| | | % within President values faculty opinion | 0.0% | 4.5% | 0.0% | 9.1% | 9.1% | 77.3% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 3.6% | 0.0% | 10.0% | 22.2% | 26.6% | 12.7% |
| | Strongly Disagree | Count | 2 | 8 | 11 | 4 | 3 | 7 | 35 |
| | | % within President values faculty opinion | 5.7% | 22.9% | 31.4% | 11.4% | 8.6% | 20.0% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 28.6% | 23.4% | 20.0% | 33.3% | 10.9% | 20.2% |
| | Disagree | Count | 1 | 6 | 10 | 2 | 0 | 3 | 22 |
| | | % within President values faculty opinion | 4.5% | 27.3% | 45.5% | 9.1% | 0.0% | 13.6% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 21.4% | 21.3% | 10.0% | 0.0% | 4.7% | 12.7% |
| | Neutral | Count | 1 | 4 | 12 | 6 | 3 | 27 | 53 |
| | | % within President values faculty opinion | 1.9% | 7.5% | 22.6% | 11.3% | 5.7% | 50.9% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 14.3% | 25.5% | 30.0% | 33.3% | 42.2% | 30.6% |
| | Agree | Count | 1 | 6 | 10 | 0 | 0 | 7 | 24 |
| | | % within President values faculty opinion | 4.2% | 25.0% | 41.7% | 0.0% | 0.0% | 29.2% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 21.4% | 21.3% | 0.0% | 0.0% | 10.9% | 13.9% |
| | Strongly Agree | Count | 0 | 3 | 4 | 6 | 1 | 3 | 17 |
| | | % within President values faculty opinion | 0.0% | 17.6% | 23.5% | 35.3% | 5.9% | 17.6% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 10.7% | 8.5% | 30.0% | 11.1% | 4.7% | 9.8% |
| Total | Count | 5 | 28 | 47 | 20 | 9 | 64 | 173 | |
| | % within President values faculty opinion | 2.9% | 16.2% | 27.2% | 11.6% | 5.2% | 37.0% | 100.0% | |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | |

President values faculty opinion * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|----------------------------------|---|---|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| President values faculty opinion | .00 | Count | 15 | 1 | 4 | 20 |
| | | % within President values faculty opinion | 75.0% | 5.0% | 20.0% | 100.0% |
| | | % within Length of time at SEU | 26.3% | 5.0% | 4.0% | 11.3% |
| | Strongly Disagree | Count | 2 | 3 | 29 | 34 |
| | | % within President values faculty opinion | 5.9% | 8.8% | 85.3% | 100.0% |
| | | % within Length of time at SEU | 3.5% | 15.0% | 29.0% | 19.2% |
| | Disagree | Count | 0 | 6 | 18 | 24 |
| | | % within President values faculty opinion | 0.0% | 25.0% | 75.0% | 100.0% |
| | | % within Length of time at SEU | 0.0% | 30.0% | 18.0% | 13.6% |
| | Neutral | Count | 28 | 4 | 24 | 56 |
| | | % within President values faculty opinion | 50.0% | 7.1% | 42.9% | 100.0% |
| | | % within Length of time at SEU | 49.1% | 20.0% | 24.0% | 31.6% |
| Agree | Count | 5 | 3 | 18 | 26 | |
| | % within President values faculty opinion | 19.2% | 11.5% | 69.2% | 100.0% | |
| | % within Length of time at SEU | 8.8% | 15.0% | 18.0% | 14.7% | |
| Strongly Agree | Count | 7 | 3 | 7 | 17 | |
| | % within President values faculty opinion | 41.2% | 17.6% | 41.2% | 100.0% | |
| | % within Length of time at SEU | 12.3% | 15.0% | 7.0% | 9.6% | |
| Total | Count | 57 | 20 | 100 | 177 | |
| | % within President values faculty opinion | 32.2% | 11.3% | 56.5% | 100.0% | |
| | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% | |

President responds in a timely manner * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|---------------------------------------|-----|---|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| President responds in a timely manner | .00 | Count | 0 | 5 | 8 | 5 | 2 | 26 | 46 |
| | | % within President responds in a timely manner | 0.0% | 10.9% | 17.4% | 10.9% | 4.3% | 56.5% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 17.9% | 16.7% | 25.0% | 22.2% | 41.9% | 26.7% |
| Strongly Disagree | | Count | 1 | 5 | 5 | 3 | 1 | 5 | 20 |
| | | % within President responds in a timely manner | 5.0% | 25.0% | 25.0% | 15.0% | 5.0% | 25.0% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 17.9% | 10.4% | 15.0% | 11.1% | 8.1% | 11.6% |
| Disagree | | Count | 1 | 2 | 5 | 1 | 1 | 1 | 11 |
| | | % within President responds in a timely manner | 9.1% | 18.2% | 45.5% | 9.1% | 9.1% | 9.1% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 7.1% | 10.4% | 5.0% | 11.1% | 1.6% | 6.4% |
| Neutral | | Count | 2 | 10 | 19 | 5 | 4 | 26 | 66 |
| | | % within President responds in a timely manner | 3.0% | 15.2% | 28.8% | 7.6% | 6.1% | 39.4% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 35.7% | 39.6% | 25.0% | 44.4% | 41.9% | 38.4% |
| Agree | | Count | 1 | 3 | 6 | 0 | 0 | 2 | 12 |
| | | % within President responds in a timely manner | 8.3% | 25.0% | 50.0% | 0.0% | 0.0% | 16.7% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 10.7% | 12.5% | 0.0% | 0.0% | 3.2% | 7.0% |
| Strongly Agree | | Count | 0 | 3 | 5 | 6 | 1 | 2 | 17 |
| | | % within President responds in a timely manner | 0.0% | 17.6% | 29.4% | 35.3% | 5.9% | 11.8% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 10.7% | 10.4% | 30.0% | 11.1% | 3.2% | 9.9% |
| Total | | Count | 5 | 28 | 48 | 20 | 9 | 62 | 172 |
| | | % within President responds in a timely manner | 2.9% | 16.3% | 27.9% | 11.6% | 5.2% | 36.0% | 100.0% |
| | | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

President responds in a timely manner * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|---------------------------------------|-------------------|--|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| President responds in a timely manner | .00 | Count | 24 | 6 | 13 | 43 |
| | | % within President responds in a timely manner | 55.8% | 14.0% | 30.2% | 100.0% |
| | | % within Length of time at SEU | 44.4% | 28.6% | 13.0% | 24.6% |
| | Strongly Disagree | Count | 1 | 1 | 18 | 20 |
| | | % within President responds in a timely manner | 5.0% | 5.0% | 90.0% | 100.0% |
| | | % within Length of time at SEU | 1.9% | 4.8% | 18.0% | 11.4% |
| | Disagree | Count | 1 | 2 | 8 | 11 |
| | | % within President responds in a timely manner | 9.1% | 18.2% | 72.7% | 100.0% |
| | | % within Length of time at SEU | 1.9% | 9.5% | 8.0% | 6.3% |
| | Neutral | Count | 20 | 9 | 41 | 70 |
| | | % within President responds in a timely manner | 28.6% | 12.9% | 58.6% | 100.0% |
| | | % within Length of time at SEU | 37.0% | 42.9% | 41.0% | 40.0% |
| | Agree | Count | 2 | 0 | 12 | 14 |
| | | % within President responds in a timely manner | 14.3% | 0.0% | 85.7% | 100.0% |
| | | % within Length of time at SEU | 3.7% | 0.0% | 12.0% | 8.0% |
| | Strongly Agree | Count | 6 | 3 | 8 | 17 |
| | | % within President responds in a timely manner | 35.3% | 17.6% | 47.1% | 100.0% |
| | | % within Length of time at SEU | 11.1% | 14.3% | 8.0% | 9.7% |
| | Total | Count | 54 | 21 | 100 | 175 |
| | | % within President responds in a timely manner | 30.9% | 12.0% | 57.1% | 100.0% |
| | | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% |

President does all that he can meet needs of my School * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|--|---|---|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| President does all that he can meet needs of my School | .00 | Count | 0 | 2 | 1 | 3 | 2 | 20 | 28 |
| | | % within President does all that he can meet needs of my School | 0.0% | 7.1% | 3.6% | 10.7% | 7.1% | 71.4% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 7.1% | 2.1% | 15.0% | 22.2% | 31.7% | 16.2% |
| | Strongly Disagree | Count | 2 | 7 | 10 | 3 | 2 | 8 | 32 |
| | | % within President does all that he can meet needs of my School | 6.3% | 21.9% | 31.3% | 9.4% | 6.3% | 25.0% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 25.0% | 20.8% | 15.0% | 22.2% | 12.7% | 18.5% |
| | Disagree | Count | 0 | 4 | 8 | 4 | 0 | 1 | 17 |
| | | % within President does all that he can meet needs of my School | 0.0% | 23.5% | 47.1% | 23.5% | 0.0% | 5.9% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 14.3% | 16.7% | 20.0% | 0.0% | 1.6% | 9.8% |
| | Neutral | Count | 2 | 9 | 19 | 5 | 3 | 25 | 63 |
| | | % within President does all that he can meet needs of my School | 3.2% | 14.3% | 30.2% | 7.9% | 4.8% | 39.7% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 32.1% | 39.6% | 25.0% | 33.3% | 39.7% | 36.4% |
| Agree | Count | 1 | 3 | 5 | 1 | 1 | 6 | 17 | |
| | % within President does all that he can meet needs of my School | 5.9% | 17.6% | 29.4% | 5.9% | 5.9% | 35.3% | 100.0% | |
| | % within Please choose your current faculty status. | 20.0% | 10.7% | 10.4% | 5.0% | 11.1% | 9.5% | 9.8% | |
| Strongly Agree | Count | 0 | 3 | 5 | 4 | 1 | 3 | 16 | |
| | % within President does all that he can meet needs of my School | 0.0% | 18.8% | 31.3% | 25.0% | 6.3% | 18.8% | 100.0% | |
| | % within Please choose your current faculty status. | 0.0% | 10.7% | 10.4% | 20.0% | 11.1% | 4.8% | 9.2% | |
| Total | Count | 5 | 28 | 48 | 20 | 9 | 63 | 173 | |
| | % within President does all that he can meet needs of my School | 2.9% | 16.2% | 27.7% | 11.6% | 5.2% | 36.4% | 100.0% | |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | |

President does all that he can meet needs of my School * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|--|-----|---|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| President does all that he can meet needs of my School | .00 | Count | 17 | 2 | 8 | 27 |
| | | % within President does all that he can meet needs of my School | 63.0% | 7.4% | 29.6% | 100.0% |
| | | % within Length of time at SEU | 30.4% | 9.5% | 8.0% | 15.3% |
| Strongly Disagree | | Count | 1 | 2 | 28 | 31 |
| | | % within President does all that he can meet needs of my School | 3.2% | 6.5% | 90.3% | 100.0% |
| | | % within Length of time at SEU | 1.8% | 9.5% | 28.0% | 17.5% |
| Disagree | | Count | 3 | 3 | 14 | 20 |
| | | % within President does all that he can meet needs of my School | 15.0% | 15.0% | 70.0% | 100.0% |
| | | % within Length of time at SEU | 5.4% | 14.3% | 14.0% | 11.3% |
| Neutral | | Count | 24 | 7 | 35 | 66 |
| | | % within President does all that he can meet needs of my School | 36.4% | 10.6% | 53.0% | 100.0% |
| | | % within Length of time at SEU | 42.9% | 33.3% | 35.0% | 37.3% |
| Agree | | Count | 6 | 4 | 7 | 17 |
| | | % within President does all that he can meet needs of my School | 35.3% | 23.5% | 41.2% | 100.0% |
| | | % within Length of time at SEU | 10.7% | 19.0% | 7.0% | 9.6% |
| Strongly Agree | | Count | 5 | 3 | 8 | 16 |
| | | % within President does all that he can meet needs of my School | 31.3% | 18.8% | 50.0% | 100.0% |
| | | % within Length of time at SEU | 8.9% | 14.3% | 8.0% | 9.0% |
| Total | | Count | 56 | 21 | 100 | 177 |
| | | % within President does all that he can meet needs of my School | 31.6% | 11.9% | 56.5% | 100.0% |
| | | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% |

Satisfied with leadship of president * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|--------------------------------------|---|---|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| Satisfied with leadship of president | .00 | Count | 0 | 1 | 0 | 1 | 2 | 16 | 20 |
| | | % within Satisfied with leadship of president | 0.0% | 5.0% | 0.0% | 5.0% | 10.0% | 80.0% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 3.6% | 0.0% | 5.0% | 22.2% | 25.0% | 11.5% |
| | Strongly Disagree | Count | 2 | 4 | 8 | 3 | 2 | 7 | 26 |
| | | % within Satisfied with leadship of president | 7.7% | 15.4% | 30.8% | 11.5% | 7.7% | 26.9% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 14.3% | 16.7% | 15.0% | 22.2% | 10.9% | 14.9% |
| | Disagree | Count | 0 | 5 | 5 | 0 | 1 | 2 | 13 |
| | | % within Satisfied with leadship of president | 0.0% | 38.5% | 38.5% | 0.0% | 7.7% | 15.4% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 17.9% | 10.4% | 0.0% | 11.1% | 3.1% | 7.5% |
| | Neutral | Count | 2 | 6 | 9 | 6 | 1 | 24 | 48 |
| | | % within Satisfied with leadship of president | 4.2% | 12.5% | 18.8% | 12.5% | 2.1% | 50.0% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 21.4% | 18.8% | 30.0% | 11.1% | 37.5% | 27.6% |
| | Agree | Count | 1 | 10 | 20 | 4 | 2 | 11 | 48 |
| | | % within Satisfied with leadship of president | 2.1% | 20.8% | 41.7% | 8.3% | 4.2% | 22.9% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 35.7% | 41.7% | 20.0% | 22.2% | 17.2% | 27.6% |
| | Strongly Agree | Count | 0 | 2 | 6 | 6 | 1 | 4 | 19 |
| | | % within Satisfied with leadship of president | 0.0% | 10.5% | 31.6% | 31.6% | 5.3% | 21.1% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 7.1% | 12.5% | 30.0% | 11.1% | 6.3% | 10.9% |
| Total | Count | 5 | 28 | 48 | 20 | 9 | 64 | 174 | |
| | % within Satisfied with leadship of president | 2.9% | 16.1% | 27.6% | 11.5% | 5.2% | 36.8% | 100.0% | |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | |

Satisfied with leadship of president * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|--------------------------------------|---|---|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| Satisfied with leadship of president | .00 | Count | 12 | 1 | 5 | 18 |
| | | % within Satisfied with leadship of president | 66.7% | 5.6% | 27.8% | 100.0% |
| | | % within Length of time at SEU | 21.1% | 4.8% | 5.0% | 10.1% |
| | Strongly Disagree | Count | 1 | 2 | 23 | 26 |
| | | % within Satisfied with leadship of president | 3.8% | 7.7% | 88.5% | 100.0% |
| | | % within Length of time at SEU | 1.8% | 9.5% | 23.0% | 14.6% |
| | Disagree | Count | 0 | 1 | 12 | 13 |
| | | % within Satisfied with leadship of president | 0.0% | 7.7% | 92.3% | 100.0% |
| | | % within Length of time at SEU | 0.0% | 4.8% | 12.0% | 7.3% |
| | Neutral | Count | 27 | 6 | 20 | 53 |
| | | % within Satisfied with leadship of president | 50.9% | 11.3% | 37.7% | 100.0% |
| | | % within Length of time at SEU | 47.4% | 28.6% | 20.0% | 29.8% |
| Agree | Count | 11 | 7 | 31 | 49 | |
| | % within Satisfied with leadship of president | 22.4% | 14.3% | 63.3% | 100.0% | |
| | % within Length of time at SEU | 19.3% | 33.3% | 31.0% | 27.5% | |
| Strongly Agree | Count | 6 | 4 | 9 | 19 | |
| | % within Satisfied with leadship of president | 31.6% | 21.1% | 47.4% | 100.0% | |
| | % within Length of time at SEU | 10.5% | 19.0% | 9.0% | 10.7% | |
| Total | Count | 57 | 21 | 100 | 178 | |
| | % within Satisfied with leadship of president | 32.0% | 11.8% | 56.2% | 100.0% | |
| | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% | |

SEU provides adequate resources for teaching and mentoring * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|--|---|---|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| SEU provides adequate resources for teaching and mentoring | .00 | Count | 1 | 0 | 0 | 0 | 1 | 4 | 6 |
| | | % within SEU provides adequate resources for teaching and mentoring | 16.7% | 0.0% | 0.0% | 0.0% | 16.7% | 66.7% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 0.0% | 0.0% | 0.0% | 11.1% | 6.3% | 3.5% |
| | Strongly Disagree | Count | 2 | 4 | 8 | 2 | 1 | 6 | 23 |
| | | % within SEU provides adequate resources for teaching and mentoring | 8.7% | 17.4% | 34.8% | 8.7% | 4.3% | 26.1% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 14.3% | 16.7% | 10.5% | 11.1% | 9.4% | 13.3% |
| | Disagree | Count | 1 | 8 | 5 | 3 | 4 | 13 | 34 |
| | | % within SEU provides adequate resources for teaching and mentoring | 2.9% | 23.5% | 14.7% | 8.8% | 11.8% | 38.2% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 28.6% | 10.4% | 15.8% | 44.4% | 20.3% | 19.7% |
| | Neutral | Count | 0 | 0 | 9 | 4 | 1 | 11 | 25 |
| | | % within SEU provides adequate resources for teaching and mentoring | 0.0% | 0.0% | 36.0% | 16.0% | 4.0% | 44.0% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 0.0% | 18.8% | 21.1% | 11.1% | 17.2% | 14.5% |
| Agree | Count | 1 | 11 | 19 | 5 | 1 | 20 | 57 | |
| | % within SEU provides adequate resources for teaching and mentoring | 1.8% | 19.3% | 33.3% | 8.8% | 1.8% | 35.1% | 100.0% | |
| | % within Please choose your current faculty status. | 20.0% | 39.3% | 39.6% | 26.3% | 11.1% | 31.3% | 32.9% | |
| Strongly Agree | Count | 0 | 5 | 7 | 5 | 1 | 10 | 28 | |
| | % within SEU provides adequate resources for teaching and mentoring | 0.0% | 17.9% | 25.0% | 17.9% | 3.6% | 35.7% | 100.0% | |
| | % within Please choose your current faculty status. | 0.0% | 17.9% | 14.6% | 26.3% | 11.1% | 15.6% | 16.2% | |
| Total | Count | 5 | 28 | 48 | 19 | 9 | 64 | 173 | |
| | % within SEU provides adequate resources for teaching and mentoring | 2.9% | 16.2% | 27.7% | 11.0% | 5.2% | 37.0% | 100.0% | |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | |

SEU provides adequate resources for teaching and mentoring * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|--|---|---|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| SEU provides adequate resources for teaching and mentoring | .00 | Count | 2 | 1 | 4 | 7 |
| | | % within SEU provides adequate resources for teaching and mentoring | 28.6% | 14.3% | 57.1% | 100.0% |
| | | % within Length of time at SEU | 3.5% | 5.0% | 4.0% | 4.0% |
| | Strongly Disagree | Count | 1 | 3 | 19 | 23 |
| | | % within SEU provides adequate resources for teaching and mentoring | 4.3% | 13.0% | 82.6% | 100.0% |
| | | % within Length of time at SEU | 1.8% | 15.0% | 19.0% | 13.0% |
| | Disagree | Count | 10 | 4 | 21 | 35 |
| | | % within SEU provides adequate resources for teaching and mentoring | 28.6% | 11.4% | 60.0% | 100.0% |
| | | % within Length of time at SEU | 17.5% | 20.0% | 21.0% | 19.8% |
| | Neutral | Count | 10 | 3 | 13 | 26 |
| | | % within SEU provides adequate resources for teaching and mentoring | 38.5% | 11.5% | 50.0% | 100.0% |
| | | % within Length of time at SEU | 17.5% | 15.0% | 13.0% | 14.7% |
| | Agree | Count | 23 | 4 | 32 | 59 |
| | | % within SEU provides adequate resources for teaching and mentoring | 39.0% | 6.8% | 54.2% | 100.0% |
| | | % within Length of time at SEU | 40.4% | 20.0% | 32.0% | 33.3% |
| | Strongly Agree | Count | 11 | 5 | 11 | 27 |
| | | % within SEU provides adequate resources for teaching and mentoring | 40.7% | 18.5% | 40.7% | 100.0% |
| | | % within Length of time at SEU | 19.3% | 25.0% | 11.0% | 15.3% |
| Total | Count | 57 | 20 | 100 | 177 | |
| | % within SEU provides adequate resources for teaching and mentoring | 32.2% | 11.3% | 56.5% | 100.0% | |
| | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% | |

SEU supports teaching and mentoring of junior faculty * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|---|--|--|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| SEU supports teaching and mentoring of junior faculty | .00 | Count | 0 | 0 | 1 | 0 | 1 | 16 | 18 |
| | | % within SEU supports teaching and mentoring of junior faculty | 0.0% | 0.0% | 5.6% | 0.0% | 5.6% | 88.9% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 0.0% | 2.1% | 0.0% | 11.1% | 25.0% | 10.3% |
| | Strongly Disagree | Count | 1 | 4 | 5 | 3 | 1 | 9 | 23 |
| | | % within SEU supports teaching and mentoring of junior faculty | 4.3% | 17.4% | 21.7% | 13.0% | 4.3% | 39.1% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 14.3% | 10.4% | 15.0% | 11.1% | 14.1% | 13.2% |
| | Disagree | Count | 1 | 5 | 7 | 2 | 2 | 6 | 23 |
| | | % within SEU supports teaching and mentoring of junior faculty | 4.3% | 21.7% | 30.4% | 8.7% | 8.7% | 26.1% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 17.9% | 14.6% | 10.0% | 22.2% | 9.4% | 13.2% |
| | Neutral | Count | 1 | 4 | 9 | 3 | 1 | 14 | 32 |
| | | % within SEU supports teaching and mentoring of junior faculty | 3.1% | 12.5% | 28.1% | 9.4% | 3.1% | 43.8% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 14.3% | 18.8% | 15.0% | 11.1% | 21.9% | 18.4% |
| Agree | Count | 2 | 11 | 19 | 6 | 2 | 13 | 53 | |
| | % within SEU supports teaching and mentoring of junior faculty | 3.8% | 20.8% | 35.8% | 11.3% | 3.8% | 24.5% | 100.0% | |
| | % within Please choose your current faculty status. | 40.0% | 39.3% | 39.6% | 30.0% | 22.2% | 20.3% | 30.5% | |
| Strongly Agree | Count | 0 | 4 | 7 | 6 | 2 | 6 | 25 | |
| | % within SEU supports teaching and mentoring of junior faculty | 0.0% | 16.0% | 28.0% | 24.0% | 8.0% | 24.0% | 100.0% | |
| | % within Please choose your current faculty status. | 0.0% | 14.3% | 14.6% | 30.0% | 22.2% | 9.4% | 14.4% | |
| Total | Count | 5 | 28 | 48 | 20 | 9 | 64 | 174 | |
| | % within SEU supports teaching and mentoring of junior faculty | 2.9% | 16.1% | 27.6% | 11.5% | 5.2% | 36.8% | 100.0% | |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | |

SEU supports teaching and mentoring of junior faculty * Length of time at SEU Crosstabulation

| | | Length of time at SEU | | | Total | |
|--|--|-----------------------|--------|-----------------|--------|----|
| | | 4 years or less | 5 to 7 | 8 or more years | | |
| SEU supports teaching and mentoring of junior faculty | Count | 9 | 2 | 7 | 18 | |
| | % within SEU supports teaching and mentoring of junior faculty | 50.0% | 11.1% | 38.9% | 100.0% | |
| | % within Length of time at SEU | 15.8% | 9.5% | 7.0% | 10.1% | |
| | Strongly Disagree | Count | 3 | 3 | 17 | 23 |
| | % within SEU supports teaching and mentoring of junior faculty | 13.0% | 13.0% | 73.9% | 100.0% | |
| | % within Length of time at SEU | 5.3% | 14.3% | 17.0% | 12.9% | |
| | Disagree | Count | 6 | 2 | 15 | 23 |
| % within SEU supports teaching and mentoring of junior faculty | 26.1% | 8.7% | 65.2% | 100.0% | | |
| % within Length of time at SEU | 10.5% | 9.5% | 15.0% | 12.9% | | |
| Neutral | Count | 14 | 3 | 17 | 34 | |
| % within SEU supports teaching and mentoring of junior faculty | 41.2% | 8.8% | 50.0% | 100.0% | | |
| % within Length of time at SEU | 24.6% | 14.3% | 17.0% | 19.1% | | |
| Agree | Count | 18 | 5 | 33 | 56 | |
| % within SEU supports teaching and mentoring of junior faculty | 32.1% | 8.9% | 58.9% | 100.0% | | |
| % within Length of time at SEU | 31.6% | 23.8% | 33.0% | 31.5% | | |
| Strongly Agree | Count | 7 | 6 | 11 | 24 | |
| % within SEU supports teaching and mentoring of junior faculty | 29.2% | 25.0% | 45.8% | 100.0% | | |
| % within Length of time at SEU | 12.3% | 28.6% | 11.0% | 13.5% | | |
| Total | Count | 57 | 21 | 100 | 178 | |
| % within SEU supports teaching and mentoring of junior faculty | 32.0% | 11.8% | 56.2% | 100.0% | | |
| % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% | | |

SEU supports flexibility in balancing research, teaching, and mentoring duties * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|--|---|---|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| SEU supports flexibility in balancing research, teaching, and mentoring duties | .00 | Count | 1 | 0 | 1 | 0 | 1 | 18 | 21 |
| | | % within SEU supports flexibility in balancing research, teaching, and mentoring duties | 4.8% | 0.0% | 4.8% | 0.0% | 4.8% | 85.7% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 0.0% | 2.1% | 0.0% | 11.1% | 28.1% | 12.1% |
| | Strongly Disagree | Count | 1 | 4 | 11 | 5 | 0 | 8 | 29 |
| | | % within SEU supports flexibility in balancing research, teaching, and mentoring duties | 3.4% | 13.8% | 37.9% | 17.2% | 0.0% | 27.6% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 14.3% | 22.9% | 25.0% | 0.0% | 12.5% | 16.7% |
| | Disagree | Count | 1 | 9 | 10 | 6 | 4 | 6 | 36 |
| | | % within SEU supports flexibility in balancing research, teaching, and mentoring duties | 2.8% | 25.0% | 27.8% | 16.7% | 11.1% | 16.7% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 32.1% | 20.8% | 30.0% | 44.4% | 9.4% | 20.7% |
| | Neutral | Count | 2 | 6 | 13 | 4 | 2 | 20 | 47 |
| | | % within SEU supports flexibility in balancing research, teaching, and mentoring duties | 4.3% | 12.8% | 27.7% | 8.5% | 4.3% | 42.6% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 21.4% | 27.1% | 20.0% | 22.2% | 31.3% | 27.0% |
| Agree | Count | 0 | 6 | 8 | 2 | 1 | 9 | 26 | |
| | % within SEU supports flexibility in balancing research, teaching, and mentoring duties | 0.0% | 23.1% | 30.8% | 7.7% | 3.8% | 34.6% | 100.0% | |
| | % within Please choose your current faculty status. | 0.0% | 21.4% | 16.7% | 10.0% | 11.1% | 14.1% | 14.9% | |
| Strongly Agree | Count | 0 | 3 | 5 | 3 | 1 | 3 | 15 | |
| | % within SEU supports flexibility in balancing research, teaching, and mentoring duties | 0.0% | 20.0% | 33.3% | 20.0% | 6.7% | 20.0% | 100.0% | |
| | % within Please choose your current faculty status. | 0.0% | 10.7% | 10.4% | 15.0% | 11.1% | 4.7% | 8.6% | |
| Total | Count | 5 | 28 | 48 | 20 | 9 | 64 | 174 | |
| | % within SEU supports flexibility in balancing research, teaching, and mentoring duties | 2.9% | 16.1% | 27.6% | 11.5% | 5.2% | 36.8% | 100.0% | |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | |

SEU supports flexibility in balancing research, teaching, and mentoring duties * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|--|---|---|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| SEU supports flexibility in balancing research, teaching, and mentoring duties | .00 | Count | 14 | 1 | 8 | 23 |
| | | % within SEU supports flexibility in balancing research, teaching, and mentoring duties | 60.9% | 4.3% | 34.8% | 100.0% |
| | | % within Length of time at SEU | 24.6% | 4.8% | 8.1% | 13.0% |
| | Strongly Disagree | Count | 2 | 7 | 20 | 29 |
| | | % within SEU supports flexibility in balancing research, teaching, and mentoring duties | 6.9% | 24.1% | 69.0% | 100.0% |
| | | % within Length of time at SEU | 3.5% | 33.3% | 20.2% | 16.4% |
| | Disagree | Count | 10 | 3 | 25 | 38 |
| | | % within SEU supports flexibility in balancing research, teaching, and mentoring duties | 26.3% | 7.9% | 65.8% | 100.0% |
| | | % within Length of time at SEU | 17.5% | 14.3% | 25.3% | 21.5% |
| | Neutral | Count | 20 | 2 | 24 | 46 |
| | | % within SEU supports flexibility in balancing research, teaching, and mentoring duties | 43.5% | 4.3% | 52.2% | 100.0% |
| | | % within Length of time at SEU | 35.1% | 9.5% | 24.2% | 26.0% |
| | Agree | Count | 8 | 4 | 15 | 27 |
| | | % within SEU supports flexibility in balancing research, teaching, and mentoring duties | 29.6% | 14.8% | 55.6% | 100.0% |
| % within Length of time at SEU | | 14.0% | 19.0% | 15.2% | 15.3% | |
| Strongly Agree | Count | 3 | 4 | 7 | 14 | |
| | % within SEU supports flexibility in balancing research, teaching, and mentoring duties | 21.4% | 28.6% | 50.0% | 100.0% | |
| | % within Length of time at SEU | 5.3% | 19.0% | 7.1% | 7.9% | |
| Total | Count | 57 | 21 | 99 | 177 | |
| | % within SEU supports flexibility in balancing research, teaching, and mentoring duties | 32.2% | 11.9% | 55.9% | 100.0% | |
| | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% | |

Adjunct faculty are treated fairly and professionally * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|---|--|--|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| Adjunct faculty are treated fairly and professionally | .00 | Count | 1 | 0 | 0 | 3 | 0 | 0 | 4 |
| | | % within Adjunct faculty are treated fairly and professionally | 25.0% | 0.0% | 0.0% | 75.0% | 0.0% | 0.0% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 0.0% | 0.0% | 15.8% | 0.0% | 0.0% | 2.3% |
| | Strongly Disagree | Count | 2 | 6 | 12 | 3 | 4 | 14 | 41 |
| | | % within Adjunct faculty are treated fairly and professionally | 4.9% | 14.6% | 29.3% | 7.3% | 9.8% | 34.1% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 21.4% | 25.0% | 15.8% | 44.4% | 21.9% | 23.7% |
| | Disagree | Count | 1 | 6 | 13 | 4 | 1 | 16 | 41 |
| | | % within Adjunct faculty are treated fairly and professionally | 2.4% | 14.6% | 31.7% | 9.8% | 2.4% | 39.0% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 21.4% | 27.1% | 21.1% | 11.1% | 25.0% | 23.7% |
| | Neutral | Count | 1 | 4 | 12 | 3 | 1 | 14 | 35 |
| | | % within Adjunct faculty are treated fairly and professionally | 2.9% | 11.4% | 34.3% | 8.6% | 2.9% | 40.0% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 14.3% | 25.0% | 15.8% | 11.1% | 21.9% | 20.2% |
| | Agree | Count | 0 | 9 | 8 | 5 | 1 | 10 | 33 |
| | | % within Adjunct faculty are treated fairly and professionally | 0.0% | 27.3% | 24.2% | 15.2% | 3.0% | 30.3% | 100.0% |
| % within Please choose your current faculty status. | | 0.0% | 32.1% | 16.7% | 26.3% | 11.1% | 15.6% | 19.1% | |
| Strongly Agree | Count | 0 | 3 | 3 | 1 | 2 | 10 | 19 | |
| | % within Adjunct faculty are treated fairly and professionally | 0.0% | 15.8% | 15.8% | 5.3% | 10.5% | 52.6% | 100.0% | |
| | % within Please choose your current faculty status. | 0.0% | 10.7% | 6.3% | 5.3% | 22.2% | 15.6% | 11.0% | |
| Total | Count | 5 | 28 | 48 | 19 | 9 | 64 | 173 | |
| | % within Adjunct faculty are treated fairly and professionally | 2.9% | 16.2% | 27.7% | 11.0% | 5.2% | 37.0% | 100.0% | |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | |

Adjunct faculty are treated fairly and professionally * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|--|--|--|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| Adjunct faculty are treated fairly and professionally | .00 | Count | 3 | 0 | 1 | 4 |
| | | % within Adjunct faculty are treated fairly and professionally | 75.0% | 0.0% | 25.0% | 100.0% |
| | | % within Length of time at SEU | 5.4% | 0.0% | 1.0% | 2.3% |
| | Strongly Disagree | Count | 6 | 5 | 30 | 41 |
| | | % within Adjunct faculty are treated fairly and professionally | 14.6% | 12.2% | 73.2% | 100.0% |
| | | % within Length of time at SEU | 10.7% | 23.8% | 30.0% | 23.2% |
| | Disagree | Count | 10 | 4 | 30 | 44 |
| % within Adjunct faculty are treated fairly and professionally | | 22.7% | 9.1% | 68.2% | 100.0% | |
| % within Length of time at SEU | | 17.9% | 19.0% | 30.0% | 24.9% | |
| Neutral | Count | 14 | 2 | 20 | 36 | |
| | % within Adjunct faculty are treated fairly and professionally | 38.9% | 5.6% | 55.6% | 100.0% | |
| | % within Length of time at SEU | 25.0% | 9.5% | 20.0% | 20.3% | |
| Agree | Count | 13 | 8 | 13 | 34 | |
| | % within Adjunct faculty are treated fairly and professionally | 38.2% | 23.5% | 38.2% | 100.0% | |
| | % within Length of time at SEU | 23.2% | 38.1% | 13.0% | 19.2% | |
| Strongly Agree | Count | 10 | 2 | 6 | 18 | |
| | % within Adjunct faculty are treated fairly and professionally | 55.6% | 11.1% | 33.3% | 100.0% | |
| | % within Length of time at SEU | 17.9% | 9.5% | 6.0% | 10.2% | |
| Total | Count | 56 | 21 | 100 | 177 | |
| | % within Adjunct faculty are treated fairly and professionally | 31.6% | 11.9% | 56.5% | 100.0% | |
| | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% | |

Tenure and promotion application process is clearly described to Faculty * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|--|-----|---|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| Tenure and promotion application process is clearly described to Faculty | .00 | Count | 2 | 0 | 0 | 0 | 0 | 32 | 34 |
| | | % within Tenure and promotion application process is clearly described to Faculty | 5.9% | 0.0% | 0.0% | 0.0% | 0.0% | 94.1% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 0.0% | 0.0% | 0.0% | 0.0% | 50.8% | 19.8% |
| Strongly Disagree | | Count | 0 | 5 | 9 | 7 | 1 | 5 | 27 |
| | | % within Tenure and promotion application process is clearly described to Faculty | 0.0% | 18.5% | 33.3% | 25.9% | 3.7% | 18.5% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 18.5% | 18.8% | 35.0% | 11.1% | 7.9% | 15.7% |
| Disagree | | Count | 1 | 8 | 12 | 2 | 3 | 6 | 32 |
| | | % within Tenure and promotion application process is clearly described to Faculty | 3.1% | 25.0% | 37.5% | 6.3% | 9.4% | 18.8% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 29.6% | 25.0% | 10.0% | 33.3% | 9.5% | 18.6% |
| Neutral | | Count | 2 | 9 | 13 | 5 | 1 | 14 | 44 |
| | | % within Tenure and promotion application process is clearly described to Faculty | 4.5% | 20.5% | 29.5% | 11.4% | 2.3% | 31.8% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 33.3% | 27.1% | 25.0% | 11.1% | 22.2% | 25.6% |
| Agree | | Count | 0 | 1 | 10 | 5 | 3 | 4 | 23 |
| | | % within Tenure and promotion application process is clearly described to Faculty | 0.0% | 4.3% | 43.5% | 21.7% | 13.0% | 17.4% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 3.7% | 20.8% | 25.0% | 33.3% | 6.3% | 13.4% |
| Strongly Agree | | Count | 0 | 4 | 4 | 1 | 1 | 2 | 12 |
| | | % within Tenure and promotion application process is clearly described to Faculty | 0.0% | 33.3% | 33.3% | 8.3% | 8.3% | 16.7% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 14.8% | 8.3% | 5.0% | 11.1% | 3.2% | 7.0% |
| Total | | Count | 5 | 27 | 48 | 20 | 9 | 63 | 172 |
| | | % within Tenure and promotion application process is clearly described to Faculty | 2.9% | 15.7% | 27.9% | 11.6% | 5.2% | 36.6% | 100.0% |
| | | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Tenure and promotion application process is clearly described to Faculty * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|--|-------------------|---|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| Tenure and promotion application process is clearly described to Faculty | .00 | Count | 22 | 3 | 8 | 33 |
| | | % within Tenure and promotion application process is clearly described to Faculty | 66.7% | 9.1% | 24.2% | 100.0% |
| | | % within Length of time at SEU | 38.6% | 15.0% | 8.1% | 18.8% |
| | Strongly Disagree | Count | 6 | 2 | 18 | 26 |
| | | % within Tenure and promotion application process is clearly described to Faculty | 23.1% | 7.7% | 69.2% | 100.0% |
| | | % within Length of time at SEU | 10.5% | 10.0% | 18.2% | 14.8% |
| | Disagree | Count | 7 | 3 | 23 | 33 |
| | | % within Tenure and promotion application process is clearly described to Faculty | 21.2% | 9.1% | 69.7% | 100.0% |
| | | % within Length of time at SEU | 12.3% | 15.0% | 23.2% | 18.8% |
| | Neutral | Count | 11 | 6 | 28 | 45 |
| | | % within Tenure and promotion application process is clearly described to Faculty | 24.4% | 13.3% | 62.2% | 100.0% |
| | | % within Length of time at SEU | 19.3% | 30.0% | 28.3% | 25.6% |
| | Agree | Count | 8 | 4 | 15 | 27 |
| | | % within Tenure and promotion application process is clearly described to Faculty | 29.6% | 14.8% | 55.6% | 100.0% |
| | | % within Length of time at SEU | 14.0% | 20.0% | 15.2% | 15.3% |
| | Strongly Agree | Count | 3 | 2 | 7 | 12 |
| | | % within Tenure and promotion application process is clearly described to Faculty | 25.0% | 16.7% | 58.3% | 100.0% |
| | | % within Length of time at SEU | 5.3% | 10.0% | 7.1% | 6.8% |
| | Total | Count | 57 | 20 | 99 | 176 |
| | | % within Tenure and promotion application process is clearly described to Faculty | 32.4% | 11.4% | 56.3% | 100.0% |
| | | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% |

Standards for tenure/promotion are fairly applied across schools * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|--|-----|---|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| Standards for tenure/promotion are fairly applied across schools | .00 | Count | 2 | 1 | 0 | 1 | 2 | 30 | 36 |
| | | % within Standards for tenure/promotion are fairly applied across schools | 5.6% | 2.8% | 0.0% | 2.8% | 5.6% | 83.3% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 3.7% | 0.0% | 5.0% | 22.2% | 48.4% | 21.2% |
| Strongly Disagree | | Count | 0 | 7 | 13 | 8 | 3 | 5 | 36 |
| | | % within Standards for tenure/promotion are fairly applied across schools | 0.0% | 19.4% | 36.1% | 22.2% | 8.3% | 13.9% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 25.9% | 27.7% | 40.0% | 33.3% | 8.1% | 21.2% |
| Disagree | | Count | 1 | 7 | 14 | 2 | 1 | 2 | 27 |
| | | % within Standards for tenure/promotion are fairly applied across schools | 3.7% | 25.9% | 51.9% | 7.4% | 3.7% | 7.4% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 25.9% | 29.8% | 10.0% | 11.1% | 3.2% | 15.9% |
| Neutral | | Count | 2 | 5 | 11 | 5 | 1 | 22 | 46 |
| | | % within Standards for tenure/promotion are fairly applied across schools | 4.3% | 10.9% | 23.9% | 10.9% | 2.2% | 47.8% | 100.0% |
| | | % within Please choose your current faculty status. | 40.0% | 18.5% | 23.4% | 25.0% | 11.1% | 35.5% | 27.1% |
| Agree | | Count | 0 | 4 | 9 | 3 | 2 | 2 | 20 |
| | | % within Standards for tenure/promotion are fairly applied across schools | 0.0% | 20.0% | 45.0% | 15.0% | 10.0% | 10.0% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 14.8% | 19.1% | 15.0% | 22.2% | 3.2% | 11.8% |
| Strongly Agree | | Count | 0 | 3 | 0 | 1 | 0 | 1 | 5 |
| | | % within Standards for tenure/promotion are fairly applied across schools | 0.0% | 60.0% | 0.0% | 20.0% | 0.0% | 20.0% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 11.1% | 0.0% | 5.0% | 0.0% | 1.6% | 2.9% |
| Total | | Count | 5 | 27 | 47 | 20 | 9 | 62 | 170 |
| | | % within Standards for tenure/promotion are fairly applied across schools | 2.9% | 15.9% | 27.6% | 11.8% | 5.3% | 36.5% | 100.0% |
| | | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Standards for tenure/promotion are fairly applied across schools * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|--|---|---|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| Standards for tenure/promotion are fairly applied across schools | .00 | Count | 24 | 2 | 9 | 35 |
| | | % within Standards for tenure/promotion are fairly applied across schools | 68.6% | 5.7% | 25.7% | 100.0% |
| | | % within Length of time at SEU | 42.9% | 10.0% | 9.2% | 20.1% |
| | Strongly Disagree | Count | 6 | 4 | 25 | 35 |
| | | % within Standards for tenure/promotion are fairly applied across schools | 17.1% | 11.4% | 71.4% | 100.0% |
| | | % within Length of time at SEU | 10.7% | 20.0% | 25.5% | 20.1% |
| | Disagree | Count | 3 | 1 | 25 | 29 |
| | | % within Standards for tenure/promotion are fairly applied across schools | 10.3% | 3.4% | 86.2% | 100.0% |
| | | % within Length of time at SEU | 5.4% | 5.0% | 25.5% | 16.7% |
| | Neutral | Count | 16 | 7 | 26 | 49 |
| | | % within Standards for tenure/promotion are fairly applied across schools | 32.7% | 14.3% | 53.1% | 100.0% |
| | | % within Length of time at SEU | 28.6% | 35.0% | 26.5% | 28.2% |
| | Agree | Count | 6 | 6 | 8 | 20 |
| | | % within Standards for tenure/promotion are fairly applied across schools | 30.0% | 30.0% | 40.0% | 100.0% |
| | | % within Length of time at SEU | 10.7% | 30.0% | 8.2% | 11.5% |
| | Strongly Agree | Count | 1 | 0 | 5 | 6 |
| | | % within Standards for tenure/promotion are fairly applied across schools | 16.7% | 0.0% | 83.3% | 100.0% |
| | | % within Length of time at SEU | 1.8% | 0.0% | 5.1% | 3.4% |
| Total | Count | 56 | 20 | 98 | 174 | |
| | % within Standards for tenure/promotion are fairly applied across schools | 32.2% | 11.5% | 56.3% | 100.0% | |
| | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% | |

Raises for promotion are adequate * Please choose your current faculty status. Crosstabulation

| | | | Please choose your current faculty status. | | | | | Total | |
|-----------------------------------|---|---|--|-----------|---------------------|------------------------------------|--|--------|---------|
| | | | Other (please specify) | Professor | Associate Professor | Assistant Professor (tenure track) | Visiting, Post Doc, Full-time lecturer | | Adjunct |
| Raises for promotion are adequate | .00 | Count | 1 | 0 | 0 | 1 | 2 | 27 | 31 |
| | | % within Raises for promotion are adequate | 3.2% | 0.0% | 0.0% | 3.2% | 6.5% | 87.1% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 0.0% | 0.0% | 5.0% | 22.2% | 42.9% | 17.9% |
| | Strongly Disagree | Count | 1 | 6 | 22 | 7 | 2 | 5 | 43 |
| | | % within Raises for promotion are adequate | 2.3% | 14.0% | 51.2% | 16.3% | 4.7% | 11.6% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 21.4% | 45.8% | 35.0% | 22.2% | 7.9% | 24.9% |
| | Disagree | Count | 1 | 10 | 10 | 5 | 2 | 13 | 41 |
| | | % within Raises for promotion are adequate | 2.4% | 24.4% | 24.4% | 12.2% | 4.9% | 31.7% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 35.7% | 20.8% | 25.0% | 22.2% | 20.6% | 23.7% |
| | Neutral | Count | 1 | 6 | 6 | 4 | 2 | 13 | 32 |
| | | % within Raises for promotion are adequate | 3.1% | 18.8% | 18.8% | 12.5% | 6.3% | 40.6% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 21.4% | 12.5% | 20.0% | 22.2% | 20.6% | 18.5% |
| | Agree | Count | 1 | 5 | 9 | 3 | 1 | 4 | 23 |
| | | % within Raises for promotion are adequate | 4.3% | 21.7% | 39.1% | 13.0% | 4.3% | 17.4% | 100.0% |
| | | % within Please choose your current faculty status. | 20.0% | 17.9% | 18.8% | 15.0% | 11.1% | 6.3% | 13.3% |
| | Strongly Agree | Count | 0 | 1 | 1 | 0 | 0 | 1 | 3 |
| | | % within Raises for promotion are adequate | 0.0% | 33.3% | 33.3% | 0.0% | 0.0% | 33.3% | 100.0% |
| | | % within Please choose your current faculty status. | 0.0% | 3.6% | 2.1% | 0.0% | 0.0% | 1.6% | 1.7% |
| Total | Count | 5 | 28 | 48 | 20 | 9 | 63 | 173 | |
| | % within Raises for promotion are adequate | 2.9% | 16.2% | 27.7% | 11.6% | 5.2% | 36.4% | 100.0% | |
| | % within Please choose your current faculty status. | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | |

Raises for promotion are adequate * Length of time at SEU Crosstabulation

| | | | Length of time at SEU | | | Total |
|-----------------------------------|--|--|-----------------------|--------|-----------------|--------|
| | | | 4 years or less | 5 to 7 | 8 or more years | |
| Raises for promotion are adequate | .00 | Count | 22 | 2 | 7 | 31 |
| | | % within Raises for promotion are adequate | 71.0% | 6.5% | 22.6% | 100.0% |
| | | % within Length of time at SEU | 38.6% | 10.0% | 7.0% | 17.5% |
| | Strongly Disagree | Count | 5 | 5 | 36 | 46 |
| | | % within Raises for promotion are adequate | 10.9% | 10.9% | 78.3% | 100.0% |
| | | % within Length of time at SEU | 8.8% | 25.0% | 36.0% | 26.0% |
| | Disagree | Count | 11 | 5 | 24 | 40 |
| | | % within Raises for promotion are adequate | 27.5% | 12.5% | 60.0% | 100.0% |
| | | % within Length of time at SEU | 19.3% | 25.0% | 24.0% | 22.6% |
| | Neutral | Count | 15 | 3 | 16 | 34 |
| | | % within Raises for promotion are adequate | 44.1% | 8.8% | 47.1% | 100.0% |
| | | % within Length of time at SEU | 26.3% | 15.0% | 16.0% | 19.2% |
| Agree | Count | 4 | 4 | 15 | 23 | |
| | % within Raises for promotion are adequate | 17.4% | 17.4% | 65.2% | 100.0% | |
| | % within Length of time at SEU | 7.0% | 20.0% | 15.0% | 13.0% | |
| Strongly Agree | Count | 0 | 1 | 2 | 3 | |
| | % within Raises for promotion are adequate | 0.0% | 33.3% | 66.7% | 100.0% | |
| | % within Length of time at SEU | 0.0% | 5.0% | 2.0% | 1.7% | |
| Total | | Count | 57 | 20 | 100 | 177 |
| | | % within Raises for promotion are adequate | 32.2% | 11.3% | 56.5% | 100.0% |
| | | % within Length of time at SEU | 100.0% | 100.0% | 100.0% | 100.0% |